


**1) Organization of training program on  
NEP-2020 and Intellectual Property  
Rights (IPR)**



## मातोश्री विमलाबाई देशमुख महाविद्यालय

विद्यापीठ नगर, अमरावती - ४२४ २०३ (महाराष्ट्र राज्य)  
पिन (N.A.C.) विद्यापीठ क्षेत्रात पुनर्नामिकित्त

इलेक्ट्रॉनिक पत्रिका - ०२०१०४१ • पत्रिका नं. ०३० • वृत्तपत्र क्र. २७०७१५०५४१४  
फोन नं. २२२२२२२२ (संयोजक), २२२२२२२ (संयोजक)  
e-mail: clg\_aunt\_mvd@ssca.org • website: www.mvdcollege.org

अध्यक्ष  
मा.श्री. विद्यापीठ पर प्रमुख  
श्री. विद्यापीठ शिक्षण समिती, अमरावती

प्राचार्य  
डॉ. स्मिता देशमुख  
बी.एससी., एम.ए. (इंग्रजी), वि.एच.डी.

संस्थापक अध्यक्ष  
श्री. प्रजापराय उपराज्य भांडारमाली राजगुरु  
एम.ए., डी.एच.ए., एल.एल.डी., धार-अंशू-गंग

दिनांक: / / २०

प्रति,  
To The principal  
National minority women  
college Amravati.

**विषय:** पसंतीवर आधारित श्रेयांक पध्दतीवर व राष्ट्रीय शैक्षणिक धोरणावर आधारित लागू करण्यांत आलेल्या अभ्यासक्रमावर एकदिवसीय कार्यशाळा दि. १७.०९.२०२२ रोजी आयोजनाबाबत ..


**संदर्भ:** सं.गा.बा. अमरावती विद्यापीठ पत्र क्र. संगबाअवि/युजीसी-एचआरडीसी/१२/२१३/२०२२, दिनांक ११.०९.२०२२

महोदय,

वरील संदर्भाकरीत पत्रानुसार, आमचे महाविद्यालयात विद्यापीठाने दिलेल्या जबाबदारी प्रमाणे पाच महाविद्यालयाची एकत्रीत कार्यशाळा शनीवार दिनांक १७.०९.२०२२ रोजी सकाळी १०.०० वाजता "पसंतीवर आधारित श्रेयांक पध्दतीवर व राष्ट्रीय शैक्षणिक धोरणावर आधारित लागू करण्यांत आलेल्या अभ्यासक्रमावर" एकदिवसीय कार्यशाळेचे आयोजन करण्यांत आलेले आहे. या कार्यशाळेला उपस्थित प्राचार्य व प्राध्यापकांची माहिती व उपस्थितीचा अहवाल विद्यापीठाला सादर करण्यांत येईल. तरी विद्यापीठाच्या निर्देशानुसार सदर महाविद्यालयातील सर्व प्राध्यापकांनी व प्राचार्यांनी उपस्थित रहाणे अनिवार्य आहे. ही बाब आपले महाविद्यालयातील सर्व प्राध्यापकांच्या निदर्शनास आणून द्यावी व एक दिवसीय कार्यशाळेला उपस्थित रहावे ही विनंती. (कार्यशाळा संयोजक - संपर्क - प्रा. डॉ. डी. आर. बांबोडे मो- ८३०८७०१०७४ / प्रा. अर्चना हरणे मो-९४०३३०७०१०)

**सोबत:** वरील संदर्भिय पत्राची प्रत

OIC  
Kew  
28/9/22



**DR. S. D. THAKARE**  
Coordinator, I.Q.A.C.  
Mahatma Jyotiba Phule Mahavidyalaya,  
Amravati

स्नेहाविक्रम,  
*snehavikram*

(डॉ. स्मिता देशमुख)

प्राचार्य,  
मातोश्री विमलाबाई देशमुख महाविद्यालय,  
अमरावती.

Program Agenda of the college for Sant Gadge Baba Amravati University sponsored CBCS-  
NEP - 2020 Executers training program on 17/09/2022

संत गाडगे बाबा अमरावती विद्यापीठ , अमरावती व्दारा प्रायोजित  
मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती व्दारा आयोजित  
“पसंतीवर आधारित श्रेयांक पद्धतीवर व राष्ट्रीय शैक्षणिक धोरणावर आधारित लागू  
करण्यात आलेल्या अभ्यासक्रमावर एकदिवसीय कार्यशाळा”

शनिवार दिनांक १७ सप्टेंबर २०२२ वेळ: सकाळी १०.०० ते १०.३०

उदघाटन कार्यक्रम पत्रिका

- पाहुण्यांचे आगमन : सकाळी १०.००
- हारार्पण व दीप प्रज्वलन :
- पाहुण्यांचे स्वागत
- प्रमुख मार्गदर्शक - डॉ. प्रणव कोलते -  
मराठी विभाग - सं.गा.बा.अ.वि. अमरावती
  - अध्यक्ष- डॉ. स्मिता आर.देशमुख  
प्राचार्य - मातोश्री विमलाबाई देशमुख महाविद्यालय, अमरावती
  - प्रमुख उपस्थिती -

डॉ. विजय भांगडिया, प्राचार्य - श्रीमती केशरबाई लाहोटी महाविद्यालय , अमरावती  
डॉ. लीना कांडलकर , प्राचार्य- श्रीमती इंदिराबाई मेघे महिला महाविद्यालय , अमरावती  
डॉ. सलीम खान , प्राचार्य - राष्ट्रीय अल्पसंख्यांक महिला महाविद्यालय , अमरावती  
डॉ. ईरशाद खान, प्राचार्य - वाहेद खान विज्ञान महाविद्यालय , अमरावती.  
डॉ. स्मिता ठाकरे , आय. क्यू. ए. सी. समन्वयक  
डॉ. डी. आर बांबोळे, कार्यशाळा समन्वयक  
प्रा. अर्चना हरणे कार्यशाळा समन्वयक

- उदघाटक - *स्त्री हेमंत कावमेघ, कार्यकारीणी सदस्य, श्री शिवाजी शिक्षण संस्था, अमरावती.*
- प्रास्ताविक व पाहुण्यांची ओळख - प्रा. अर्चना हरणे
- उदघाटनपर भाषण -----
- अध्यक्षीय भाषण- डॉ. स्मिता आर.देशमुख, प्राचार्य
- सूत्रसंचालन - डॉ. शालिनी वाटाणे
- आभार प्रदर्शन - प्रा. साधना मोहोड

*DR. S. D. THAKARE*  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



*Principal*  
Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)

**Report of the Sant Gadgebaba Amravati University, Amravati CBCS- NEP 2020  
sponsored Executers training program held on 17/09/2022**

Sant Gadge Baba Amravati University, Amravati sponsored CBCS – NEP

**Executers Training Program**

Matoshree Vimalabai Deshmukh College, Amravati, organized  
“One Day Workshop on “Choice Based Credit System and Curriculum  
Implementation” Based on National Education Policy – 2020 ”

**Report**

Saturday 17<sup>th</sup> September 2022 Time: 10.00 am to 10.30 am

A report on a one day workshop organized today on Saturday 17<sup>th</sup> September  
2022, as directed by Sant Gadge Baba Amravati University.

On the initiative of Honorable Vice Chancellor of Sant Gadge Baba Amravati  
University Dr. Dilip Malkhede, Sant Gadge Baba Amravati University has  
started adopting preference based credit system in all faculties and courses.

To give details and information about various dimensions of this method, a one-  
day workshop was organized in Matoshree Vimalabai Deshmukh College on  
Saturday 17<sup>th</sup> September 2022 in the presence of full-time teachers and part-  
time teachers. The report of this workshop is as follows-

In this workshop –

- 1) Matoshree Vimalabai Deshmukh College, Amravati
- 2) Smt. Indirabai Meghe Women's College, Amravati
- 3) National Minority Women College, Amravati
- 4) Waheed Khan College of Science, Amravati
- 5) Smt. Kesharbai Lahoti College, Amravati

These colleges included-

A total of 104 professors had registered online in this workshop and 95  
professors were present.

Apart from the above 5 colleges, professors from 02 other colleges were registered.

Principals of participating colleges are present for this workshop.

6) Dr. Vijay Bhangdia, Mrs. Kesharbai Lahoti College, Amravati

7) Dr. Leena Kandalkar, Smt. Indirabai Meghe Women's College, Amravati

8) Dr. Salim Khan, National Minority Women's College, Amravati

1) Dr. Smita R Deshmukh Matoshree Vimalabai Deshmukh College, Amravati, was present.



(Presidential speech by Principal, Dr. S. R. Deshmukh in, Sant Gadge Baba Amravati University, Amravati sponsored CBCS – NEP Executors Training Program, organized by Matoshree Vimalabai Deshmukh College, Amravati, “One Day Workshop on “Choice Based Credit System and Curriculum Implementation” Based on National Education Policy – 2020)

Dr. Pranav Kolte and Dr. Sujata Kale was appointed by Sant Gadge Baba Amravati University as an expert. Dr. Pranav Kolte is working as Assistant Professor in Marathi, Department of Sant Gadge Baba Amravati University, appointed as a guide for this CBCS-NEP executor's training program.

Dr. Pranav Kolte gave important information on “Preference Based Merit System”. Also Dr. Sujata Kale also explained how the C. B. C. S. system is structured and how students will be graded.

The workshop was inaugurated from 10.00 to 10.30. For this workshop Hon. Hemant Vasudevarao Kalmegh was present online. The principal of this workshop, Dr. Smita R. Deshmukh Matoshree Vimalabai Deshmukh College, Amravati, was the president. Also Principal Dr. Vijay Bhangdia, Principal, Dr. Leena Kandalkar was present.

This workshop was conducted in total 6 sessions.

In sessions 1<sup>st</sup> , 2<sup>nd</sup> , 3<sup>rd</sup> , Dr. Pranav Kolte Guided about C. B. C. S.. Also solved various queries satisfactorily in each session. And in session 4<sup>th</sup> Dr. Sujata Kale by Explained how the C. B. C. S. system is structured and how students will be graded.

In Session 5<sup>th</sup> “open question and answer” hour, Dr. Pranav Kolte and Dr. Sujata Kale satisfactorily answered the questions of the professors present in the workshop.

In the concluding program of session 6<sup>th</sup>, Principal, Dr. Vijay Bhangdia, Principal, Dr. Leena Kandalkar expressed their thoughts and expressed satisfaction about the workshop. In the Presidential speech, Principal, Dr. S. R. Deshmukh thanked the participants in the workshop.

The workshop concluded with the singing of the national anthem.

  
DR. S. D. THAKARE  
Coordinator, I.C.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Amravati



  
Principal  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.



## मातोश्री विमलाबाई देशमुख महाविद्यालय

10.06.2023

### सूचना

मातोश्री विमलाबाई देशमुख महाविद्यालयातील सर्व वरिष्ठ ,कनिष्ठ प्राध्यापक व शिक्षकेतर कर्मचाऱ्यांना सूचित करण्यात येते की ,आपल्या महाविद्यालयात ऑनलाईन वर्कशॉप IPR या विषयावर दिनांक 12 /6 /2023 ला दुपारी 2:00 ते 3:00 च्या दरम्यान घेण्यात येत आहे या वर्कशॉप ची लिंक केवळ CISCO WEBEX APP. वरच ओपन होत असल्यामुळे सर्वांनी आपल्या मोबाईल मध्ये CISCO WEBEX APP डाऊनलोड करावा तसेच सर्वांनी आपल्या विद्यार्थी समूहावर वरील सूचना देऊन जास्तीत जास्त विद्यार्थी प्राध्यापक व शिक्षकेतर कर्मचारी सहभागी होतील या दृष्टिकोनातून प्रयत्न करावा ,माननीय प्राचार्यांच्या आदेशानुसार आपल्याला दिनांक 12 /6 /2023 ला 1:30 वाजता online link, पाठवण्यात येईल ,सर्वांना E -CERTIFICATE प्राप्त होईल FEEDBACK FORM भरल्यानंतर.



  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.





**Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati**  
**Internal Quality Assurance Cell (IQAC)**

In association with

**Rajiv Gandhi National Institute of Intellectual Property Management (RGNIPM)**  
**Government of India, Nagpur**  
(Under National Intellectual Property Awareness Mission)

**PRESENTS**

**Online Workshop on**

**“Intellectual Property Rights (IPR)**  
**& Patents and Design filing**  
(No fees to attend the program)



**Dr. MADHU BABU BEJJAM**

Assistant controller of Patents & Designs, RGNIPM Nagpur

No fees to attend the program- E- certificates will be given to all participants who attended the program

**Date & Time of Programme:**

**12<sup>th</sup> June 2023, Time – 2.00 pm to 3.00 pm**

**Registration Link – can be done on Google form by you**

**<https://forms.gle/jc5LFkde4t6gmjHx9>**

**Joining link**

[Join from the meeting link](#)

<https://rgniiipmiprtraininginstitute.webex.com/rgniiipmiprtraininginstitute/j.php?MTID=m081b3dd67cee6ef74142c3f083548903>

[Join by meeting number](#)

[Meeting number \(access code\): 2515 283 6903](#)

[Meeting password: Pwi5c6EWd7n](#)



**Dr. Simta R. Deshmukh**  
Principal  
Chairperson



**Dr. S. D. Thakare**  
Co-ordinator  
IQAC



**Mr. J.D. Sangode**  
Convener

**CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT**

Webex

3:04

09:30:30

### APPROPRIATE OFFICE/JURISDICTION FOR PATENT FILING IN INDIA

PLACE OF OFFICE	TERRITORIAL JURISDICTION (Applicability: The manner of)
INVENTOR	<p>Residence: India</p> <p>Business: India</p> <p>Office: India</p> <p>For those who do not have a business office in India: India</p>
INVENTOR'S ATTORNEY	<p>Residence: India</p> <p>Business: India</p> <p>Office: India</p> <p>For those who do not have a business office in India: India</p>
INVENTOR'S ATTORNEY	<p>Residence: India</p> <p>Business: India</p> <p>Office: India</p> <p>For those who do not have a business office in India: India</p>

Dr. Madhu Babu Bejjam (cohost)

Participants (40)

Search

- PB Prachi Balasaheb Bham... Me
- R rgniipm.ipo@nic.in Host
- DB Dr Madhu Babu Bejjam Cohost
- AR Achal Rode
- AD Adviti Dambale
- AC amol gudadhe
- AC Amruta Chaudhari
- AH Archana Harne
- AI Ashwini Nandu Ingle

Chat

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff



\* On line Workshop \*

Intellectual Property Right (IPR)

\* Report \*

In matoshree vimalabai deshmukh college

on 12/6/2023 between 2:00 PM and 3:00 PM online Intellectual Property Rights (IPR) was conducted on the subject of (IPR)


This workshop was conducted under matoshree vimalabai deshmukh college Amravati and Internal Quality Assurance cell (IQAC).

AS a speaker for this Dr. madhu Babu Belsam, Assistant controller of Patents and Design. He made everyone understand the importance of (IPR) through his excellent voice. The co-ordinator of this workshop was Associate Professor Mr. J. D. Sangode Sir. Dr. S. D. Thakare madam played an important role in organizing this workshop.

The workshop was chaired by Dr. Smita Deshmukh madam, principal of the college and a large number of teachers, students and non teaching staff attended the on line workshop. finally Prof. Mr. J. D. Sangode sir thanked all the teachers and the workshop was concluded with the permission of the President.

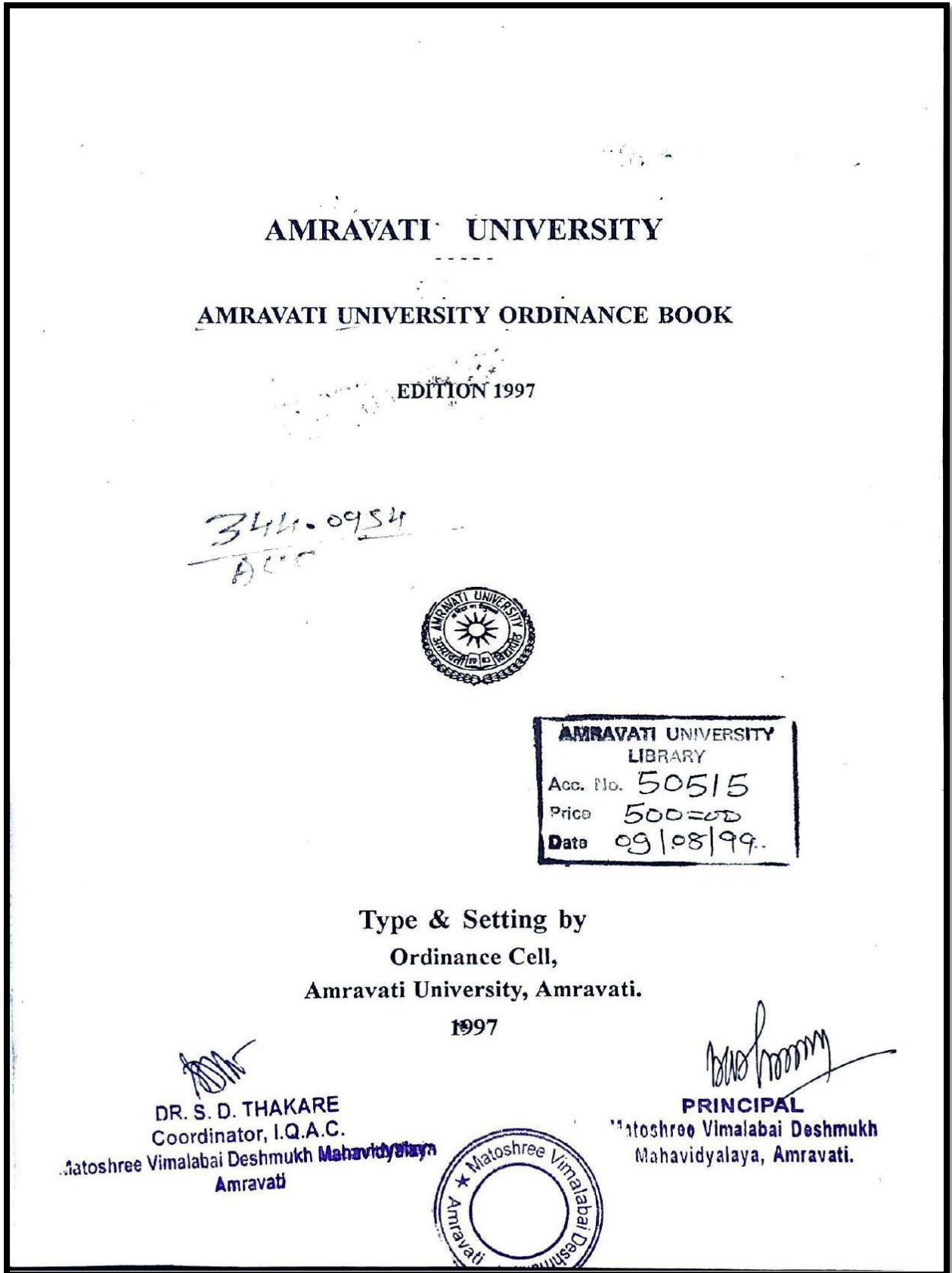


  
PRINCIPAL  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

  
Prof. J. D. SANGODE  
Associate Professor  
Head, Department of Economics  
Matoshree Vimalabai Deshmukh  
Mahavidyalaya, Amravati.

**2) SGBA University statute for leaves**

Sant Gadgebaba Amravati University, Amravati statute for leaves



ORDINANCE NOS. 119, 120, 121 & 122

283

**\*ORDINANCE NO. 119**

**Examinations leading to the degree of Ayurvedacharya (B.A.M.S.)**

- \* Not printed, (Comprising Prag-Ayurveda and 5 examinations of Main Ayurvedacharya). Second B. A. M. S. held for the last time in March-April 1978 exhausting additional two chances for the failures. Thereafter the failures under this course absorbed in the new Course under Ordinance No. 127 (B. A. M. S.) (Comprising Prag-Ayurveda, and 3 examinations of Main Ayurvedacharya), since repealed by ordinance No. 14 of 1981.

\* \* \* \* \*

**\*\*ORDINANCE NO. 120**

**Examinations leading to the Post-Graduate Diploma in Linguistics**

- \*\* Not printed, since repealed by the Executive Council, dated 22/23-9-1977, from Academic session 1978-79, on introduction of the subject at the M. A. Degree level.

\* \* \* \* \*

**\*ORDINANCE NO. 121**

**Examinations leading to the Degree of (तंत्रशास्त्र पारंगत वास्तुविज्ञान) Master of Technology (M. Tech.) in Architecture (Urban Planning)**

- \* As made by the Executive Council, dated 3/4.3.1973. Not printed, since repealed by Ordinance No.2 of 1997.

\* \* \* \* \*

**\* ORDINANCE NO 122**

**S AMRAVATI UNIVERSITY TEACHERS' SERVICE AND CONDITIONS OF EMPLOYMENT ORDINANCE. 1972**

**CHAPTER I  
Preliminary**

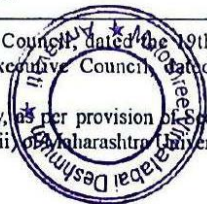
1. This Ordinance shall be called "Amravati University Teachers' Service and Conditions of Employment Ordinance, 1972". It shall apply to all full-time teachers of the University.
2. This Ordinance shall come into force with effect from 1st January, 1973.
3. This Ordinance shall apply to all the teachers employed by the Amravati University in its Departments and Institutions maintained by it.

**Exhibition of the Ordinance**

4. A copy of the Ordinance shall be kept with the Head of the Department/ Institution and shall be available to all the teachers on sale.

- \* As approved by the Executive Council, dated the 19th/27th November, 1972, and 21st July, 1973, and amended by the Executive Council, dated 18.9.1976, and further amended by Ordinance No. 4 of 1997.

**S. R. THAKARE**  
Principal, O. P. J. Mahavidyalaya,  
Amravati.



**PRINCIPAL**  
**Matoshree Vimalabai Deshmukh**  
**Mahavidyalaya, Amravati.**

**AMRAVATI UNIVERSITY ORDINANCE BOOK****Definitions**

5. In this Ordinance unless there is anything repugnant to the subject or context :-
- (a) The "Act" means the Nagpur University Act, 1974 (Maharashtra Act. No. XXVI of 1974).
  - (b) The "Vice-Chancellor" means the Vice-Chancellor as appointed under Section 10 of the Act.
  - (c) The "Executive Council" means the Executive Council constituted under Section 23 of the Act.
  - (d) The "Registrar" means the Registrar appointed under Section 13 of the Act.
  - (e) "Competent Authority" means the Executive Council constituted under Section 23 of the Act.
  - (f) "Contract of Service" means an agreement entered into in writing between the Competent Authority or the Officer to whom the power is delegated by the Executive Council and the Teacher.
  - (g) "Department" means any Department of the University constituted and so declared by the Vice-Chancellor or the Executive Council as the case may be.
  - (h) "Institution" means any Institution or College run by the Nagpur University, either under Ordinance or directly by the University, or any Institution so declared by the Executive Council from time to time.
  - (i) "Teacher" means a Professor/ Assistant Professor/ Reader/ Lecturer/ Associate Lecturer/ Demonstrator/Tutor ( excluding Part-time or Contributory Teachers appointed on contract for specific period ) appointed by the University or Competent Authority.
  - (j) "Head of the Department" means a teacher in a Department for the time being appointed and as defined in Clause 1 of Statute 15.
  - (k) "Head of the Institution" means the Principal of the University College of Law, Director, L.I.T., Principal, University College of Education and will include any other person so declared by the Executive Council or the Vice-Chancellor for the Institution maintained or established by the University.

**CHAPTER II****Classification**

6. The Teachers shall be classified as follows :-
- (a) Permanent Teachers,
  - (b) Probationary Teachers,
  - (c) Temporary Teachers.
    - (i) "Permanent Teacher" means a teacher who is appointed by contract in writing duly signed and who is in the exclusive employment of the University and who will be on permanent basis and who has been confirmed by an order in writing.
    - (ii) "Probationary Teacher" means a teacher who is appointed in a clear Vacancy, on probation upto two years and who is in exclusive employment of the University. The probationary period may be extended by the competent authority by a further period of one year. During the probationary period if the work is not satisfactory his services may be terminated with a notice of one month. The teacher shall be deemed to be confirmed and permanent teacher if no decision is taken by the Executive Council within a total period of three years.



If a permanent Teacher is employed as a probationer in a new post, he may at any time during the probationary period, be reverted to his substantive post.

If the probationary Teacher wants to leave the job he will have to give one month's notice to the competent authority for resigning the job or pay one month's salary in lieu of the same. Acceptance of the resignation will be however, subject to the approval of the competent authority taking into consideration the needs of the University at that particular period.

- (iii) "Temporary Teacher" means a teacher engaged by contract in writing for specific period of specific work or who has been engaged on temporary basis as such.
- (iv) "Part-time Teachers" means a teacher appointed by the Competent authority in any Department or Institution maintained by the University and who will be governed by the conditions mentioned in the agreement of Service of Part-time Teacher.
- (v) "Contributory Teacher" means a person employed as a Contributory Teacher in the Department or Institution maintained by the University on specific terms of remuneration per lecture in any specialised field of study.

The Contributory Lecturers and Part-time Teachers shall be appointed by the Competent Authority. Section 57 of the Act shall not apply to these appointments.

7. Every teacher except part-time and contributory teacher shall be appointed as per contract given in appendix "A" of this Ordinance and the parties shall be bound by the same. If for some reason or other contract of service is not filled in, the service agreement given in the Appendix "A" shall be deemed to be the contract of service between the University and the teacher.

Appendix "B" shall govern the service conditions of part-time and contributory teachers.

8. Every teacher other than a part-time or contributory teacher, shall be recognised as a teacher of University by Committee to be appointed under Section 59 of the Act and the recognised teacher shall enjoy the privileges of the University as given in the Act, Statutes and other Regulations framed thereunder.

9. Every teacher as defined above shall be employed in the University by an order in writing.

10. In case of emergency, Vice-Chancellor shall have power to appoint teachers under Section 11 (4) of the Act. Such appointments shall not be for more than one academic session during which the appointment is made.

#### Working Hours

- 11. (a) Working hours of the teachers shall be as prescribed by the University or the competent authority from time to time. The teachers are expected to be in the Department or Institution during working hours, but they may leave the Department/College or Institution with the permission or knowledge of the Head of the Department or Institution.
- (b) The Head of the Department or the Institution, shall be present in the Department or Institution during the working hours.

#### Holidays

12. All the teachers shall be entitled to get weekly and other holidays as will be decided by the Academic Council or the Competent Authority.

**CHAPTER III****Recruitment and Promotions**

13. Minimum qualifications for the various posts of teachers shall be prescribed by the Academic Council or the Competent Authority.

14. No candidate shall be employed as a teacher of the University if -

(a) he has been dismissed for misconduct from service in this University or Affiliated College or Institution or from that of any other Statutory Body,

OR

(b) he has been dismissed for misconduct from Government service;

OR

(c) he has been convicted of an offence which in the opinion of the competent authority involves moral turpitude.

15. A candidate selected for appointment shall be not less than 21 years of age on the date of appointment.

The Executive Council may relax any of the conditions which may be prescribed, in any individual case by recording reasons in writing.

**Procedure of Appointment**

16. All appointments of teachers made by the Executive Council shall be by a written order.

The service of the teacher shall commence from the date on which he reports duty and shall be entitled to salary from that date if he reports to duty in the first half of the working day or from the next day if he reports to duty in the Second half of the day.

**Seniority**

17. (a) Every teacher shall rank for seniority in the grade according to the date of his commencement of service.

(b) When a post is filled in by open competition, seniority of the candidates selected at the same interview shall be in the order in which they are ranked by the Selection Committee, subject to the date of joining their duties being the same.

(c) When a holder of any post in a grade is reduced to a lower grade, he shall be placed at the top of the latter, unless the authority ordering such reduction directs that he shall rank in such lower grade next below any specified number thereof.

**Promotions**

18. (a) All departmental candidates selected for higher posts, under Section 57 of the Act, shall be deemed to be promoted to the higher posts.

(b) A teacher promoted to higher post shall be treated as on probation for a period of one year to be extended to two years and shall be liable to be reverted during the period of his probation.

The Head of the Department or Institution shall be appointed as per seniority as given in Statute No. 15. The Principal of the College shall be appointed subject to the provisions of Section 57 of the Act.

**CHAPTER IV**  
**Pay and Allowances**

19. There shall be schedules prepared every year showing the posts sanctioned, names of the teachers employed, their pay- scales and other emoluments and it shall be circulated to the members of the Executive Council and placed before the Executive Council annually for its information.

20. Persons selected shall ordinarily start on the minimum of time scale. Provided, however, it shall be competent for the appointing authority to fix the starting pay of any deserving candidate at a subsequent stage in the time-scale.

Every teacher appointed shall be entitled to pay-scale and allowances as per contract of service or as per regulation made by the Competent Authority from time to time.

21. Any teacher holding a temporary appointment for a full academic session shall be entitled to full pay for the ensuing summer vacation. If such person is in service of the University for less than full academic session, but more than three months he shall be entitled for the salary for ensuing vacation in the same proportion as the number of days of his service appears to the total number of days of the academic year.

**Increment**

22. An increment shall be drawn as matter of course unless it is withheld. An increment may be withheld by the competent authority, if the conduct of the teacher has not been good or his work has not been satisfactory. In ordering the withholding of an increment, the withholding authority shall state the period for which it is withheld and whether the postponement shall have effect of postponing future increments.

23. Where an efficiency bar is prescribed in a time-scale, the increment next above the Bar shall not be given to an employee without the specific sanction of the Competent Authority.

24. Service as laid down in the following clauses and in such other manner, as the Executive Council may determine from time to time, counts for increments in a time-scale :-

- (a) All duty in a post on a time-scale counts for increment in that time-scale.
  - (b) Leave, other than leave without pay shall count for increments in the time-scale of the post in which the employee has been confirmed.
  - (c) Service rendered in a post carrying lower time-scale will not count for increment in the higher posts without specific sanction of the Executive Council in each case.
  - (d) Should a University Teacher while holding one post be appointed to officiate in a higher post, his officiating or temporary service in the higher post shall, if he is reappointed to the lower post, count for increments in the time-scale applicable to such lower post. The allowance shall be 20% of the presumptive pay.
  - (e) Service rendered in a time-scale post during the period of probation shall count as service towards increments.
  - (f) Service rendered in a temporary post shall count for increments provided the post is on a prescribed time-scale.
  - (g) Period spent on foreign service on deputation or study leave shall count for increments.
25. (i) A University teacher shall begin to draw his salary and allowances attached to the post with effect from the date he has taken charge of his duties and shall cease to draw them as soon as he relinquishes charge of the duties of the post.
- (ii) Pay and allowances should be drawn for the day of a man's death; the hour at which the death takes place has no effect on the claim.

- (iii) If a teacher takes charges of the post in the Second half of a day, he shall for the purposes of calculation of pay and allowances be regarded as having taken the charge of it on the subsequent day.

**Service Book**

26. (a) Service Book shall be opened for every teacher on the permanent establishment in the University. It shall be opened immediately on his being appointed in the service of the University.
- (b) In the Service Book, every step in a University Teacher's Official life, including temporary and officiating promotions of all kinds, increments and leave of absence taken should be regularly and concurrently recorded, each entry being duly verified with reference to departmental orders, pay bills and leave statements (Registers), and attested by such officer as may be empowered in writing by the appointing authority. The date of birth should be verified with reference to documentary evidence and a certificate recorded to that effect stating the nature of the document relied on. In the case of an University employee the year of whose birth is known but not the month and date, the First July should be treated as the date of birth. When both the years and the month of birth are known but not the exact date, the 16th of the month should be treated as the date of birth. In case of a teacher who is only able to state his approximate age and who appears to the Resident Medical Officer to be of that age, the date of birth should be assumed to be the corresponding date after deducting the number of years representing his age from the date of his examination by the Medical Officer.

When the date, month and year of birth of a University Teacher are not known and he is unable to state his approximate age, the age by appearance as stated in the Medical Certificate of fitness should be taken as correct, he being assumed to have completed that age on the date the certificate is given and his date of birth recorded accordingly.

When once an entry of age of the date of birth has been made in the service book, no alteration of the entry shall afterwards be allowed, unless it is proved that the entry was due to want of care on the part of some person other than the individual in question or is an obvious clerical error. The appointing authority may correct errors in Service Book, which are either obviously clerical error or errors in which correctness of the original entry is questioned on other grounds.

27. The service Book should be kept in the custody of the Registrar or any other officer duly authorised by the Competent Authority.

28. Every teacher shall be entitled to see that his Service Book is properly maintained and all erasures in it are attested.

29. The service Book should be taken up for verification in June of every year by such officer as may be empowered in writing in this behalf by the appointing authority who, after satisfying himself that the entries of the teacher concerned are correctly recorded in his Service Book, in conformity with the above instructions, should record therein a certificate over his signature to the effect that the entries have been verified up- to-date from pay bills, acquittance rolls and similar records.

30. The Service Book may be given to a University Teacher after he retires or resigns or is discharged from the service without fault, an entry being first made therein to this effect, or in the event of a University Teacher's Service terminating by his death, to his relatives on application, should no application be made, within six months of the death of the University Teacher, the Service Book may be destroyed if it is no longer necessary for the purpose of the University.

When a University Teacher's Service is terminated by removal or dismissal, his service book shall be retained for a period of five years or until the University Teacher's decease whichever is earlier, after which it will be destroyed. Provided that, if any legal proceeding in connection with the removal or dismissal is commenced against the University by the Teacher removed or dismissed from the service of the University, the Service Book shall be retained till the legal proceedings are finally disposed off by the last Court exercising appellate or revisional jurisdiction.

31. Every care shall be taken by issuing administrative orders by the Competent Authority/Registrar to see that Service Books are not tampered with as kept in the office or during inspection by the University Teacher.

32. A personal file shall be opened for every teacher immediately on his appointment in University Service. In the personal file all orders and papers in connection with the official life of the employee shall be properly filed. In no case the personal file shall be open for inspection and perusal of the teacher or his representative.

33. (a) The Confidential Files and Character Rolls for the Teachers shall be maintained by the Vice-Chancellor.

(b) Annual Confidential Reports and other reports shall be in the Character Roll File which shall be in the custody of the Registrar.

34. Every teacher of the University shall be entitled to the allowances, such as Dearness Allowance, H.R.A. Compensatory Cost of Living Allowance and other allowances as sanctioned from time to time.

#### **CHAPTER V**

##### **Leave**

35. (1) Every Teacher in the University shall be governed by Leave Rules mentioned in Appendix "C".

(2) Leave is earned by duty only. Leave cannot be claimed as of right. When exigencies of University Service so require, discretion to refuse or revoke leave of any description is reserved to the authority empowered to grant the leave.

(3) No teacher shall remain absent without previous permission and order in writing from the competent authority and if he does so he may be liable for disciplinary action for misconduct. In case of emergency, however, it is essential that an employee should intimate in writing about his absence to the office on the same day.

(4) It shall be the duty of the teacher to give his permanent postal address before proceeding on leave and not giving such an address shall amount to misconduct. Any notice or letter despatched to postal address so given shall be deemed to be sufficient service of such notice or circular on the teacher.

(5) A leave account in the prescribed form shall be maintained by the Registrar in his office for each teacher in terms of all leave granted other than casual leave.

(6) The leave rules for vacation staff shall be as mentioned in Appendix 'C'.

However, the period of six weeks shall be determined by the competent authority for each academic session and each institution.

#### **CHAPTER VI**

##### **Vacation**

36. The teachers shall be entitled to the vacation as decided by the Academic Council.

##### **Grant of Lien and Deputation**

37. (1) No teacher, who has put in less than two years' service shall be allowed to apply for outside posts. If he wants to apply for outside job he shall have to resign his post. Not more than two applications of a teacher shall be forwarded by the University in a calendar year.

(2) Those who have put in more than two years' service and are confirmed may apply in writing to the competent authority through the Head of the Department or Institution,

stating reasons for asking for lien; no application shall be entertained and no teacher shall be allowed to leave the University Service unless there is a clear three months' notice. It shall be within the discretion of the Competent Authority to decide the period of lien and also conditions under which it will be granted. Lien will be granted generally in case of teachers who want to go for outside post, for furthering his educational prospects or acquiring higher knowledge. The Competent Authority shall record reason in writing while granting lien in other cases.

- (3) The University Teacher who has already been granted lien will have to apply for extension of lien before the expiry of his first year's lien, through his employer with whom he is working.
- (4) The lien should ordinarily not exceed two years. For good and exceptional reasons the Competent Authority shall have power to extend the lien.
- (5) In every case of lien a bond shall be executed by the teacher in the prescribed form indicating the date of his return to resume his duties in the University and in case of breach of the same, he shall be liable for reimbursement to the University as per conditions in the agreement. This will also include the cases of teachers who have gone on study leave.

#### CHAPTER VII

##### Conduct, Discipline and Appeals

38. In addition to his regular duties, the services of the teacher shall be availed by the University as and when required.

39. Every teacher of the University shall conform to and abide by the rules and shall observe, comply with & obey all orders and directions, which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control he may, for the time being be placed.

40. (1) All teachers shall during the period of their service, engage themselves honestly and efficiently under the directions of the Competent Authority/Head of the Department/ Institution and shall make themselves in all respects useful to the University and shall not on their own account or otherwise, either directly or indirectly, carry on or be concerned in any trade or business.
- (2) Teachers are expected to spend the remaining time of their working hours, apart from their teaching periods, in useful work such as research and improvement of educational standard. The competent authority will provide the necessary facilities.
- (3) In addition to the teaching work teachers may be required to participate in any work for co-curricular and corporate activities of the College/ University including social and educational functions.
- (4) No full-time teacher shall accept part-time gainful employment in another educational/ cultural/literary/Industrial/Commercial establishment without obtaining written permission from the authorities of the University. He shall not be allowed to take private tuitions.
- (5) The teacher shall maintain the academic secrecy in connection with the setting of papers, conduct of examinations, valuation of papers, etc. and also keep secrecy of the matters which in their own nature require to be kept secret in the educational institutions.
- (6) The teacher shall maintain high educational standard and keep academic atmosphere in the University.

41. No teacher shall stand for elections to the State Legislature or Parliament or for Local Bodies without the prior permission of the University. In case of his election to the State Legislature or Parliament he shall make a choice, within fifteen days of the declaration of the election result, either to continue as a teacher or as a member of the elected body.

#### CHAPTER VIII

#### Suspension, Removal, Dismissal, Termination and Retirement Termination

42. The services of temporary teachers may be terminated by the Competent Authority at any time without showing any reason, after giving one calendar month's notice or by paying one month's salary (the pay and allowances, if any) in lieu of notice. The notice should not, however, be given during vacation or so as to cover any part of the vacation.

43. The services of permanent teacher can be terminated on the following grounds :

- |                                             |                                   |
|---------------------------------------------|-----------------------------------|
| (1) Wilful and persistent neglect of duty,  | (2) Misconduct,                   |
| (3) Breach of any of the terms of contract, | (4) Physical or mental unfitness, |
| (5) Incompetence,                           | (6) Abolition of the post.        |

Provided the plea of incompetence shall not hold good after five years' of confirmation of a teacher.

#### Suspension

44. If the competent authority finds that the nature of the act under 1,2,3 or 4 of Paragraph 43 alleged is so serious as not to allow the employee to continue his work, an order suspending him may be passed and the person shall continue to remain under suspension till a decision of the departmental enquiry or till such period as the competent authority deems fit. During the period of suspension, the employee will be entitled to a subsistence allowance at an amount equal to half the basic pay on the day of suspension and allowances as admissible on that.

45. If any action is proposed to be taken against any teacher a departmental enquiry shall be held and the teacher shall be given opportunity to defend.

46. If as a result of enquiry the employee is not found guilty of misconduct, then the employee shall be reinstated and he shall be entitled to his normal full salary and allowances for the period of suspension, subject to adjustment of the subsistence allowance paid to him during the period of suspension. If, however, the employee is found guilty partially, but is retained in service, the period of suspension and his pay and allowances may be decided by the competent authority in each and every case. In case a teacher is found not guilty and the authorities decide not to reinstate him, he will be entitled to one month's salary for every completed year of service, subject to a maximum amount of Rs. 10,000/-.

47. The enquiring Authority shall be appointed by the Competent Authority. The enquiry shall be completed within a period of six months from the date of suspension. It shall not be open to the teacher to claim to examine any one as a witness except those who are in the employment of the University. He may, however, produce other witnesses at his own cost, at the time and place specified by the Enquiry Authority.

The Enquiring Authority shall have the power to disallow any witness, if the evidence is not material to the enquiry.

48. In cases of withholding of increments or character roll warning, the teacher shall be given intimation of the act of misconduct committed by him and he will be given an opportunity to give explanation before the punishment is inflicted. In such cases department inquiry as laid down in Paragraph 45 will not be necessary.

**Punishment**

49. Punishment to be given by the competent authority shall be as under :-
- (i) Censure;
  - (ii) Withholding of increments or promotion, including stoppage at an efficiency bar;
  - (iii) Reduction to a lower post or time-scale or to a lower stage in a time-scale;
  - (iv) Recovery from pay of the whole or part of any pecuniary loss caused to the University by negligence or by breach of orders;
  - (v) Suspension;
  - (vi) Removal from service of the University, which does not disqualify from future employment;
  - (vii) Dismissal from service of the University, which ordinarily disqualifies from future employment;
  - (viii) Fine to be deducted from salary.

**Appeal**

50. The teachers shall have a right to refer, the decision of the competent authority arising out of the contract between him and the University, to the Tribunal or Arbitration (Section 74 of the University Act.)

**Retirement**

51. Any teacher, after confirmation, unless appointed on a contract for a period stated in the appointment order, shall continue in service upto the age of 60 years.

Provided, however, it shall be in the discretion of the Executive Council to retain or re-employ him in service after the date of his compulsory retirement as stated above by entering into a special contract with him, if it is necessary to do so in the interest of the University, provided he is medically fit. Such extension shall be given for not more than two years at a time till the teacher attains the age of 65 years.

Those who attain the age of superannuation in the middle of the session shall get extension with the end of the academic session.

**CHAPTER IX****Miscellaneous**

52. All Rules, Regulations and Standing Orders, Statutes, Ordinances, Notifications and things done in connection with the service conditions of the teachers shall stand repealed and they shall hereafter be governed by this Ordinance.

53. This Ordinance shall not alter or change any service conditions to the disadvantage of the Service conditions of the teachers who are already in service of the University. They may be called upon to give choice, whether they want to be governed by this Ordinance or by the old rules and regulations.

\* \* \* \* \*

**APPENDIX-A****AGREEMENT OF SERVICE TO BE EXECUTED BY PROFESSORS/READERS/  
LECTURERS/ASSOCIATE LECTURERS APPOINTED BY THE UNIVERSITY.**

WHEREAS under the provisions of the Nagpur University Act, 1974 (Act No. XXVI of 1974), it is necessary that the employment of teachers in the University shall be under a written contract; and

WHEREAS no formal contract or agreement in writing has been executed by the employees in service;



ORDINANCE NO. 122

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This Agreement hereby executed this ..... day of ..... between the Amravati University constituted under Maharashtra Act No. XXVI of 1974 (hereinafter referred as "THE UNIVERSITY" OF THE ONE PART); and

.....  
.....  
(hereinafter referred to as "THE SECOND PARTY" OF THE SECOND PART);

AND WHEREAS the Executive Council of Amravati University at meeting held on ..... has decided to appoint/appointed the Second Party as temporary/permanent Professor/Reader/Lecturer/Associate Lecturer in the Department of ..... in this University in the scale of pay of Rs. .... with D.A. according to the scale in force from time to time/ without any D.A. and other allowances permissible under the existing rules on an initial pay of Rs. .... per month on probation for a period of ..... years;

AND WHEREAS the Second Party has accepted the appointment and has agreed to serve the University on the terms and conditions hereinafter appearing;

**OR**

AND WHEREAS the Second Party has already been confirmed in the appointment in this University, the terms and conditions hereinafter appearing ..... shall govern the conditions of service.

**Now this Agreement witnesseth as follows**

1. The Second Party is appointed as Professor/Reader/Lecturer/Associate Lecturer in the scale of Pay of Rs. .... with D.A. for the time being admissible on an initial pay of Rs. .... per month/without any D.A. and other allowances permissible under the existing rules from the day he/she has taken charge with a probationary period of two years commencing from ..... after completion of the probationary period commencing from .....

2. The probationary period is liable to be extended by such further period as the Executive Council deems fit, so that the total period of probation shall in no case exceed three years :

Provided always that the second party shall be confirmed in the appointment on expiration of the period of probation unless not later than one month before the expiration thereof the competent authority informs him/her in writing of its intention not to confirm him/her.

Provided further, that no increment due and payable to the second party shall be withheld or postponed except by a resolution of the Executive Council of the University and after the teacher has been given reasonable opportunity to show cause against withholding such increment by written representation.

3. During the period of probation of the second party the Executive Council may terminate the services of the second party by giving a notice of termination of not less than thirty days.

4. During the period of probation the second party may resign from the service by giving 30 days notice or salary in lieu thereof and the resignation may be accepted by the Vice- Chancellor from such date as the Vice-Chancellor may think proper.

5. On confirmation in the service, the second party shall continue to serve the University till he/she attains the age of sixty years :

Provided that the Executive Council may extend the age of superannuation of the second party each time for a period of one year after the second party attains the age of sixty years but no such extension will be given after attainment of the age of sixty-five years;

Provided further, that if the Second party reaches the age of superannuation in the midst of an academic session the second party shall be liable to continue in employment till the end of the academic year.

6. The second party shall be bound by all provisions of the Amravati University Act, Statutes, Ordinances and all other lawful directions given by the competent authority and shall at all times observe and obey the rules prescribed by University Authorities regarding the duties to be performed by the second party.

7. The second party shall employ himself/herself efficiently and diligently to the best of his/her ability and shall devote his/her whole time to the duties of his/her service and shall not engage himself/herself or be interested direct or indirectly in any trade, business, occupation or employment, private consultancy or technical advice, any agitation or movement prejudicial to the interest of the University or any authorities of the University and will not absent himself/herself from duties without having first obtained written permission from the Vice- Chancellor or Head of the Department or other prescribed authorities, except in case of an emergency or accident or sudden illness certified by a competent medical authority or any Officer duly authorised in this behalf by the University.

8. The Second party shall not contest any elections to any local bodies or to the Legislatures of any State or Parliament without prior permission of the Executive Council. If elected he shall resign from the post in the University within one month from the date of notification of his election. However, this clause will not apply if the second party contest a seat from the special constituency meant for the teaching profession.

9. The second party hereby agrees to give instruction to students in the Department ..... and conduct research in the said Department, and perform such other duties as may be entrusted to him/her by any competent authority of the University.

10. During the period of first three years after appointment in service of the University, the second party shall not ordinarily apply for any outside post :

Provided that after completion of three years after appointment the second party may be allowed to apply for any outside post on condition that the second party shall not leave the service of the University without giving a notice of not less than three months, ending with an Academic Session.

11. If the second party makes an application for any outside post after confirmation in violation of Para 10 of this agreement, the second party shall be deemed to have acted in a manner contravening the terms of this agreement amounting to misconduct.

12. During the period of service with the University, disciplinary action may be taken against the second party on any of the following grounds:-

- (a) intentional breach of any of the terms of the agreement;
- (b) wilful and/or persistent neglect of duty;
- (c) physical or mental disability to discharge duties;
- (d) insubordination, indiscipline or improper behaviour;
- (e) proved incompetence;
- (f) misconduct derogatory to the interest of fair name of the University.

13. Disciplinary action may be taken against the second party after holding due enquiry and giving adequate and reasonable opportunity to the second party against whom action is proposed to be taken.

14. The service of the second party may be terminated for any act of indiscipline after due enquiry, or the second party may be dismissed from service for proved misconduct:

Provided no action terminating the service of the second party or dismissal from service shall be taken except on framing charges and holding proper enquiry by a person or persons designate or designated by the Executive Council after affording adequate and reasonable opportunity to the Second party to defend himself/herself.

15. The Executive Council on a reference to it by the Vice- Chancellor shall be competent to suspend the second party in suitable cases where disciplinary proceedings are contemplated against the second party during the period of enquiry .

16. The services of the second party shall not be determined either by termination or dismissal or any other disciplinary action except by a resolution passed by the Executive Council at a meeting specially convened for the purpose. The resolution will state the reasons of termination or other disciplinary action proposed to be taken, before any action is taken under this agreement, the Executive Council shall give notice to the second party of the proposal to take action and shall grant not less than three weeks' time to make such representation as the second party may desire to make. Every resolution terminating the service or taking any disciplinary action, shall be passed only after consideration of the representation, if any, from the second party.

17. It shall be sufficient service of any notice given by the second party, if it is addressed to the Registrar of the University and delivered at or sent by registered post to the address of the Registrar at Amravati, and it shall be sufficient service of notice by the University or any of its authorities, if it is signed by the Registrar or other competent officer and is addressed to the second party and delivered at or sent by registered post to the address of the second party as intimated to the University or to the last known address of the second party.

18. The second party shall be entitled to such leave as may be admissible in accordance with the provision for the time being governing the conditions of service and to such pay during the period of leave to which the second party may be entitled.

19. The second party shall be entitled to the benefit of contributory Provident Fund or any retirement benefits applicable from time to time admissible in the University and the University shall have a right to deduct from the salary of the second party the provident fund/gratuity fund and also such other dues which the University may be entitled to receive from the second party. The second party shall also be entitled to other benefits which will be provided from time to time.

20. On the termination of services of the second party the University shall have a right to deduct from the salary payable to the second party any amount that may be due from the second party to the University.

21. The Provident Fund shall not carry interest after expiry of six months from the date the second party ceases to be an employee of the University.

Provided that the Provident Fund amount shall be paid to the second party soon after the second party ceased to be employee of the University but in any case within a period of six months.

22. On termination of service of the second party for whatever cause the second party shall deliver up the University all books, apparatus, records, furniture, money and other articles belonging to the University that may be in his/her possession and also deliver vacant possession of any quarters the second party may be occupying as an employee of the University or otherwise, and the second party shall be considered to have been relieved of duties only when the charge of the department or section is taken over and report in writing made by a person designated in that behalf by the Executive Council is received by the Registrar and a copy thereof furnished to the said second party.

23. Nothing in this agreement shall affect the right of the second party to refer any difference or dispute arising out of this agreement to a Tribunal of Arbitration constituted under the provisions of Section 74 of the Nagpur University Act. The said Tribunal shall consist of one member appointed by the Executive Council, one member appointed by the second party and Umpire appointed by the Chancellor, The decision of the Tribunal shall be final and no suit shall lie in any Civil Court in respect of any matter decided by the Tribunal.

24. For removal of doubt, it is hereby agreed that these presents or agreements shall govern the conditions of service of the second party with the University, notwithstanding any other agreement or understanding, if any, representation under which the second party may have entered into service of the University previous to the execution of this agreement.

25. This agreement shall commence from the date of execution of the agreement in case of employees appointed hereafter and in case of other employees, from the date of their initial appointment.

Provided that no action to the prejudice of the interest of the second party shall be taken for any act or omission prior to the date of execution of this agreement.

26. Portions which are not relevant between the parties shall ordinarily be scored out and initialled by both the parties. If any ambiguity arises due to want of scoring out and initialling the ambiguity shall be resolved by the Vice-Chancellor and his decision shall be final.

27. In addition to this agreement of service, parties agree that they shall be governed by Amravati University Teachers' Service and Conditions of Employment Ordinance, 1972, and amendments if any, made from time to time.

Party No. 1

Party No. 2

#### APPENDIX-B

#### AGREEMENT OF SERVICE TO BE EXECUTED BY TEACHER (PART -TIME OR CONTRIBUTORY) APPOINTED BY THE UNIVERSITY

WHEREAS under the provisions of the Ordinance called Amravati University Teachers' Service and conditions of Employment Ordinance, 1972, it has been provided that the Employment of teachers, Part-time or Contributory in the University shall be under written contract; and

WHEREAS no formal contract or agreement in writing has been executed by the employees in service; and

This Agreement hereby executed this ..... day of ..... between the Nagpur University constituted under the Maharashtra Act No. XXVI of 1974 (hereinafter referred to as "THE AMRAVATI UNIVERSITY" OF THE ONE PARTS), AND .....

(hereinafter referred to as "THE SECOND PARTY" OF THE SECOND PART).

AND WHEREAS the Executive Council of the University at its meeting held on ..... has decided to appoint/appointed the SECOND PARTY OF THE SECOND PART as part-time or contributory Lecturer in the Department of ..... in this University at a fixed pay of Rs. .... per month or fixed remuneration of Rs. .... per lecturer according to the resolution of the Executive Council, WHEREAS it is necessary to have the agreement or contract to be executed by the employee in service; and

WHEREAS the Second party has accepted the appointment and has agreed to serve the University on the terms and conditions hereinafter appearing.

Now this Agreement witnesseth as follows :-

1. That the Party No. 2 agrees that his employment shall be governed by the Amravati University Teachers' Service and Conditions of Employment Ordinance, 1972, subject to following conditions :
  - (i) That his services shall be purely temporary and liable to be terminated with one month's notice.
  - (ii) That he will be governed by leave and other rules framed by the Executive Council from time to time.
  - (iii) That the contributory teacher shall only be entitled to the remuneration fixed per lecture. That his services shall be liable to be terminated with a week's notice.
  - (iv) That the second party shall also be entitled to other benefits if any decided by the Executive Council.

- (v) That the services of the Part-time teacher shall be liable to be terminated with one month's notice or one month's salary in lieu of notice. He shall be entitled to leave and other facilities as decided by the Executive Council in respect of his employment.
- (vi) Teachers appointed on a contributory basis shall be liable to be terminated with 8 days remuneration in lieu thereof.
- (vii) Party No. 2 shall be liable for disciplinary action and will work under the overall control of the Head of the Department or under whom he works and also of the Vice-Chancellor and Executive Council.

This Agreement shall come into force from the date of execution of the agreement in case of teachers appointed hereafter and in case of others from the date of their initial appointment.

Party No. 1

Party No. 2

**APPENDIX-C  
LEAVE RULES FOR UNIVERSITY TEACHERS.**

**Casual Leave**

- (i) Every full time/part time teacher shall be entitled for 15 days casual leave in a calendar year.
- (ii) Casual leave may be taken in one or more instalments subject to a maximum of 7 days at a time as the teacher may desire.
- (iii) Casual leave cannot be combined with any other kind of leave.
- (iv) Casual leave may be prefixed or suffixed with Sunday or University Holiday, but the total period of absence including holidays does not exceed 15 days.
- (v) If a teacher is absent suffixing and prefixing a Sunday or University Holidays, the intermittent holiday shall be accounted for purposes of calculating the casual leave.
- (vi) A teacher shall be allowed to avail casual leave in such proportion of 15 days commensurate with the period of duty rendered by him during the calendar year.
- (vii) Any casual leave not availed by a teacher during the year shall lapse at the close of the calendar year.
- (viii) All applications for casual leave of teachers shall be sanctioned by the Heads of the Departments concerned.
- (ix) Casual leave of the Heads of the Departments including permission to leave headquarters shall be granted by the Vice-Chancellor.
- (x) Casual leave account of teachers except the Heads of the Departments shall be maintained by the respective Heads of the Department concerned.

**DUTY LEAVE**

- (i) University Teachers shall be entitled to duty leave for Conduct of University Examinations of other Universities, Boards and Public Examining Bodies, for attending meetings convened by Government, Universities and other Public Bodies, Seminars and such other duties approved by the Vice-Chancellor not exceeding 15 days in a calendar year. Wherever it will be remunerative work, absence will be treated as casual leave.
- (ii) The rules regarding the grant of Casual leave shall mutatis mutandis, apply in the case of such Duty Leaves.

- (iii) Whenever University Teachers are deputed by the University for such University work as may be assigned by the competent authority or are appointed delegates to represent the University at the All India Conference, their absence shall be treated as on duty.

#### Half Pay leave

- (i) University Teacher in permanent employ, shall be entitled to leave on private affairs and on medical grounds at the rate of 20 days of each completed year of service.
- (ii) Subject to the exigencies of service, a University teacher may be granted leave half pay upto the limit of such leave due to him either on private affairs or on medical grounds provided that leave granted on medical grounds shall be subject to the production of a medical certificate from a registered Medical Practitioner or the Medical Board of the University and for a period not exceeding that recommended by such medical authority. Teachers availing leave on medical grounds must produce fitness certificate from that medical authority on resumption of duty. Such leave shall not be granted as leave preparatory to retirement.

#### Commuted Leave

- (i) A University teacher may at his option have the half pay leave due converted into half the amount of full pay leave. Such converted leave shall be commuted as commuted leave and shall be granted only on production of a medical certificate from a registered Medical Practitioner or University Medical Board subject to a limit of 240 days during the entire service.
- (ii) Commuted leave shall not be granted for more than 120 days at a time, but it can be combined with compensatory leave, or vacation (summer/Diwali) provided the total period of absence shall not exceed 240 days.

#### Maternity Leave

- (i) A lady teacher in the permanent service of the University shall be eligible for Maternity Leave on full pay for a period not exceeding 90 days from the date of its commencement or to the end of 45 days from the date of confinement, whichever is earlier, provided that such leave shall not be granted for more than thrice during the entire service, including miscarriage.
- (ii) Such leave shall not be granted to a temporary or a probationary teacher who has not put in at least one year of continuous service.
- (iii) Maternity leave may be prefixed or suffixed to 6 weeks Summer, Diwali vacation compensatory leave and half pay leave on production of medical certificate from a registered Medical practitioner or University Medical Board. Maternity leave shall not be debitable to the leave account.

#### Extra-Ordinary Leave

Extra-Ordinary leave may be granted to a University Teacher in special circumstances (a) when no other leave is admissible under the rules and (b) When other leave is admissible but the teacher concerned applies in writing for grant of such leave.

Rules for Study Leave to University Teacher.

##### 1. General :

Study leave may be granted to a member of the teaching staff of the University to enable him to prosecute higher studies or research or specialised training in his subject either in India or Abroad.

**2. Eligibility :**

Study leave on half pay shall be admissible to all full time teachers on the permanent establishment of the University who have put in not less than three years of continuous service on the date on which such leave is granted.

**3. Nature of Leave :**

(a) Study leave shall be on half pay without any allowance and it shall not be debitable to the leave account.

(b) The period of study leave shall be counted as on duty for :-

(i) Promotion.

(ii) Annual Increments; and

(iii) may be prefixed and be suffixed to six weeks Summer Vacation/Diwali vacation or any other type of leave admissible under the rules except Casual Leave/Duty Leave.

Such leave however, shall not count for the purpose of earning any kind of leave.

**4. Duration of study leave**

Study leave on half pay without any allowance shall not ordinarily be granted for a period exceeding 24 months at a time. The Executive Council may at its discretion grant study leave without pay in continuation to 24 months study leave on half pay (without any allowances) not exceeding 36 months.

**5. Allowances :**

The Executive Council in suitable cases may sanction such allowances in addition to the leave on half pay admissible under the rules if the teacher concerned is in receipt of a Stipend/Scholarship/Fellowship or any financial help from any agency which is less than his total emoluments drawn before proceeding on study leave.

**6. Execution of Bond :**

Teachers availing study leave shall have to execute an agreement bond to serve the University for a minimum period of three years on return if the period of study leave does not exceed 24 months and for five years if the period does not exceed 36 months. In the event of non-return from study leave either in India or Abroad, the teacher shall be liable to refund the entire amount of salary drawn during the period of study leave together with interest thereon.

\* \* \* \* \*

**%ORDINANCE NO. 123****Examinations Leading to the Degree of (कला स्नातक)****Bachelor of Fine Art**

% As approved by the Executive Council, dated 22/23.9.1977. Not printed, since repealed by Ordinance No.2 of 1997.

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**\*ORDINANCE NO. 124**

**Examination leading to the Degree of M. Sc. (O. T.)**

(विज्ञान पारंगत (व्यावसायिक चिकित्सा))

\* Not printed, since repealed, from the session 1980-81, in consequence of Ordinance No. 38 of 1980.

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**%ORDINANCE NO. 125**

**Examinations Leading to the Degree of**

(समाजकार्य पारंगत) Master of Social Work

1. The Examinations for the Degree of (समाजकार्य पारंगत) Master of Social Work shall consist of two parts, namely -

- (1) (समाजकार्य पारंगत भाग-१) M. S. W. Part-I Examination; and
- (2) (समाजकार्य पारंगत भाग-२) M. S. W. Part - II Examination.

2. The duration of the course shall be of two academic years with the (समाजकार्य पारंगत भाग-१) M. S. W. Part - I Examination at the end of the first academic year and the (समाजकार्य पारंगत भाग-२) M. S. W. Part - II Examination at the end of the second academic year.

3. The Examination for each of the two parts shall be held twice a year at such places and on such dates as may be appointed by the Academic Council.

4. Subject to his compliance with the provisions of this Ordinance and of other Ordinances in force from time to time, an applicant for admission to the M. S. W. Part - I Examination shall have-

- (a) atleast one academic year previously (i) admitted to the Degree of Bachelor of Social Work, or (ii) admitted to the Degree of B. A., B. Arch., B. Pharm., B. Sc. (Home Science), B. Com. or B. Sc. (O.T.), B. Sc. (P. T.) of the University or an examination of any other Statutory University recognised as equivalent thereto;

Provided that-

- (1) atleast 50% seats shall be reserved for B.S.W.'s for admission to M. S. W. Part-I Course;
- (2) the minimum pass marks for admission to M. S. W. Part - I shall be 45% at the qualifying or any other Higher Examination;

Provided further that if the required number of candidates from the B. S. W.'s are not available, then the seats will be allotted to other unreserved categories;

Percentage of seats mentioned in the above proviso shall be inclusive of reservation for S. C., S. T., N. T., O. B. C. & others in both the categories;

- (b) prosecuted a regular course of study for one academic year in a College or recognised Institution.

% Effective from the Academic session July, 1977, as approved by the Executive Council, dated 22/23-9-1977, and amended by Ordinance Nos. 19 of 1980, 69 of 1981, 91 of 1981, 19 of 1983, and 16 of 1986.



§ Provided that an unsuccessful examinee of D. S. W. Part - I Examination of this University shall be admitted to the M. S. W. Part - I Examination as an ex-student.

5. Subject to his compliance with the provisions of this Ordinance in force from time to time an applicant for admission to the Part-II of the Examination shall -

- (i) have passed the (समाजकार्य पारंगत भाग-१) M. S. W. Part-I Examination of the University at least one academic year previously; and
- (ii) have prosecuted a regular course of study for one academic year in a College or recognised Institution.

§ Provided that an unsuccessful examinee of D. S. W. Part -II Examination of this University shall be admitted to the M. S. W. Part -II Examination as an ex-student.

6. An applicant for admission to the (समाजकार्य पारंगत भाग-१ किंवा भाग-२) M. S. W. Part-I or M. S. W. Part - II Examination as the case may be, shall submit a certificate from the Head of the Department of the Institutions to the effect that he has completed the Field Work and the Assignments.

7. Without prejudice to the other provisions of Ordinance No. 6 relating to the Examinations in General, the provisions of Paragraphs 5, 8, 10, 27 and 32 of the said Ordinance shall apply to every Collegiate candidate.

8. The fee for each Part of the Examination shall be Rs. 72/- Plus Rs. 20/- for each practical Examination.

9. The Examination for M. S. W. Part-I shall consist of Five Theory Papers each carrying 100 Marks. There shall be Paper VI as 'Field Work' carrying 100 marks.

Note:- Each student will be required to do 10 hours of Observational visits and 5 hours of Field work recording per week.

10. The Examination for the (समाजकार्य पारंगत भाग-२) M. S. W. Part - II shall consist of-

- (a) Four Theory Papers carrying 100 marks each.
- (b) Research project Report carrying 70 marks and Viva-voce of 30 marks.
- (c) Concurrent Field Work (On Specialisation) carrying 100 marks (Internal 50 marks, External 50 Marks).

11. The scope of the subject shall be indicated in the syllabi.

12. Every examinee shall be examined in the Theory Part and the Practical work as indicated in the Syllabi.

13. In order to pass either the Part - I or the Part - II Examination, as the case may be, an examinee shall obtain the minimum pass marks as shown in Appendix- A

14. (1) A successful examinee obtaining not less than 60% marks in the aggregate in Part-I and Part-II taken together shall be placed in the First Division, and all other successful examinees shall be placed in the Second Division.

(2) There shall be no Classification of examinees successful at the Part-I Examination.

15. An unsuccessful examinee to be successful in any examination (Part-I or Part-II) must obtain not less than 35 per cent marks in each individual paper not less than 40% marks in the paper on concurrent Field Work and not less than 50% marks in the aggregate of the part.

§ Effective from 25-4-1981



Acc No. 50515

16. An unsuccessful examinee either at the Part-I or Part-II Examination shall be eligible for admission to a subsequent Examination in that part on payment of fresh fee and on production of a certificate from the Head of the Department of Institution to the effect that he has since his last admission to the Examination-

- (1) completed the Practical work and other Assignments in case of Part-I Examination, and
- (2) completed Field Work and submitted the report thereon and other Assignments in case of Part-II Examination.

17. Provisions of Ordinance No. 7-A relating to Condonation of Deficiency of Marks for Passing an Examination and of Ordinance No. 10 relating to Exemptions and Compartments shall apply to the examinations under this Ordinance.

§18. Any person who has passed Master of Social Work Examination of the University or of any other Statutory University in India or abroad may present himself again for the M. S. W. Examination in one additional specialisation only on payment of the Examination fee plus other fees, if any, after prosecuting a regular course of study in a college affiliated to this University on completing the following :-

- i) Paper of specialisation.
- ii) Field work in the areas of specialisation.
- iii) Research Project pertaining to fields of specialisation.

Successful examinee shall be entitled to receive a Certificate of having passed the Examination in an additional specialisation. Such an examinee shall neither be placed in any division nor shall he be eligible for any scholarship, medal or prize of the University.

19. As soon as possible after the Examination but not later than 30th June next following, the Executive Council shall publish a list of successful examinees at the Part-II Examination mentioning the Division obtained at the examination as a whole. The names of examinees passing the Examination as whole in the minimum prescribed period and obtaining the prescribed number of places in the First or Second Division, shall be arranged in Order of Merit as provided in the Examinations in General Ordinance No. 6.

20. Notwithstanding anything to the contrary in this Ordinance, no person shall be admitted to this Examination, if he has already passed this Examination or an equivalent Examination of any other Statutory University.

21. Successful examinees shall receive a Degree of Master of Social Work (समाजकार्य पारगत) in the prescribed form, signed by the Vice- Chancellor.

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§ Effective from 24-9-1986

ORDINANCE NO. 125

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**§ APPENDIX -A**

(i) (समाजकार्य पारंगत भाग-१)

(Master of Social Work Part-I)

Paper		Maximum Marks	Minimum Marks	Aggregate Passing Marks
Paper I	Basic Sociological concepts and Indian Social Structures	100	35	300
Paper II	Social Psychology for Social Workers	100	35	
Paper III	History, Philosophy and Fields of Social Work	100	35	
Paper IV	Social Case Work and Social Group Work	100	35	
Paper V	Social Research & Statistics	100	35	
Paper VI	Field Work	100	40	

- Notes : 1. Each student will be required to devote 15 hours per week for concurrent Field Work and a total of 150 hours in the session. Evaluation of the students will be done on the following lines:-  
(1) Agency of Visit, (2) Agency Placement, (3) Village Camp, (4) Seminars.
2. Independent passing in Theory & Field Work is necessary. No grace marks will be allowed in Field Work.
3. Failures in Field Work will have to repeat the course as regular students.
4. Exemptions are allowed in Theory papers.

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# (ii) (समाजकार्य पारंगत भाग-२)

(Master of Social Work Part-II)

Paper		Maximum Marks	Minimum Marks	Aggregate Passing Marks
Paper VII	Community Organisation	100	35	300
Paper VIII	Social Welfare Administration and Social Legislation	100	35	
Paper IX	Specialization (Theory)	100	35	
Paper X	Specialization (Theory)	100	35	
Paper XI	Concurrent Field Work on Specialization Paper-			
	1. Study Tour relevant to Specialization	20		
	2. Agency Placement relevant to Specialization	80	40	
Paper XII	Research Project Report	70		
	Viva-Voce	30	35	

§ Effective from Summer Examination 1982.

# Effective from summer Exam. 1983.

- Notes : 1. Paper XI concurrent Field Work on Specialization Paper shall be assessed by both Internal and External Examiners.
2. 50% marks shall be devoted to Internal Assessment and 50% marks shall be devoted to External Assessment.
3. Each student will be required to do fifteen hours of Field Work per week and a total of 150 hours in the Session.
4. Failures in Field Work will have to repeat the course as regular students.
5. Exemptions will be allowed in Theory Papers.
6. The candidates will complete his Research Project Report under the guide of the Deptt. of Social Work where he is pursuing his studies. Research Project will be submitted by the candidate before 15th February, preceding the date of the Examinations and will be assessed by an Internal and/or External examiner. The average of the marks as awarded by the Internal and external Examiners will be the actual marks obtained by the Examinee.

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**%@ ORDINANCE NO. 126**

Examinations leading to the उच्च पदविका आंग्ल, फ्रेंच, जर्मन व रशियन भाषा  
Higher Diploma in English, French, German and Russian Languages.

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%@ Not printed, since replaced by composite Ordinance No. 162, effective from the Academic session 1979-80, and also repealed by ordinance No. 14 of 1981.

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**%ORDINANCE NO. 127**

Examinations leading to the Degree of (आयुर्वेदाचार्य) Bachelor of  
Ayurvedic Medicine and Surgery (B. A. M. S.)

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% Not printed, since repealed by Ordinance No. 2 of 1997.

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**%ORDINANCE NO. 128**

Examination leading to the Post-Graduate  
Diploma in Gandhian Thought  
(गांधी विचार स्नातकोत्तर पदविका)

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% As revised by the Executive Council, dated 22.1.1981. Not printed, since repealed by Ordinance No.2 of 1997.

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ORDINANCE NOS. 129, 130 & 131

305

**% ORDINANCE NO. 129**

**Examination leading to the (उच्च पदविका तेलगु व बंगाली)  
Higher Diploma in Telugu and Bengali**

% Not printed, since replaced by Composite Ordinance No. 149, effective from 1977-79, which was further replaced by Ordinance No. 162, from the Academic session, 1979-80, and also repealed by ordinance No. 14 of 1981.

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**\* ORDINANCE NO. 130**

**Examination leading to the आंग्लभाषा अध्यापन प्रमाणपत्र  
(Certificate in Teaching of English)**

\* Not printed, Since Examination/Course discontinued, and last chance to the failures was summer 1981 Examination.

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**% ORDINANCE NO. 131**

**Prescribing Norms for Teaching Periods for the Post-Graduate  
Classes in the Faculty of Science**

1. That this Ordinance shall be called "Ordinance for Prescribing Norms for Teaching Periods for Post-Graduate Classes in the Faculty of Science."

2. That this Ordinance shall come into effect from the academic session commencing in July, 1976.

3. That every College or Department imparting instructions in Post-Graduate Classes in the Faculty of Science shall provide approximately 36 clock hours of teaching work per week per subject and that the teaching work per week shall be divided as under :-

(a) either into 6 periods per day of one hour's duration each, or

(b) into 8 periods per day of 45 minutes' duration each.

4. That the College/Department shall provide minimum of 4 clock hours per week for each theory paper divided either into 4 lectures periods each of one hour's duration or 5 lectures periods each of 45 minutes' duration each.

(Note :- This rule shall apply for the following subjects, viz-  
Physics, Chemistry, Botany, Zoology, Statistics, Geology and Biochemistry).

5. That every College/Department shall provide a minimum of 5 clock hours per day for the subject Mathematics, divided into 5 periods of the one hour each.

6. That every college/Department shall provide a minimum of 3 hours per day for practical work, which may either be divided into 3 periods of one hour each or 4 periods of 45 minutes each.

Provided that for Chemistry and Biochemistry, the College/Department shall provide a minimum of 4 hours per day for practical work divided either into 4 periods of one hour each or 5 periods of 45 minutes each.

% As amended and approved by the Executive Council, dated 22/23-9-1977.

Provided Secondly, that for Statistics a minimum of one and half hours per day shall be provided for practical work or for Dissertation in lieu of practical divided into 2 periods of 45 minutes each.

7. For Mathematics, the College/Department shall provide a minimum of 2 hours per day for problems (within 5 hours working day).

8. Seminars, Tutorials, Project work etc. shall be adjusted within the Lecture, Practical periods provided above.

9. That a batch of students for practical work shall not comprise more than 10 students, i.e. no teacher shall be required to look after the work of more than 10 students in a practical class at a time.

10. That two hours of Post-Graduate teaching work (either theory or Practicals) shall be deemed to be equivalent to three hours of Under-Graduate teaching work for purposes of calculating the work load of teacher.

11. That teachers guiding research work for Ph.D. shall devote not less than one hour per week to every research student working under them.

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**%ORDINANCE NO. 132**

**Ordinance for Implementation of Statute No. 72\*.  
with reference to Clauses 28 (2) and (3)**

By virtue of the powers conferred under Para. 28 (2) of the Amravati University Pension-cum-Gratuity Statute, 1972, the Executive Council issues the following Ordinance for the procedure to be followed in dealing with the pension and Gratuity of Amravati University employees or their family members. In this Ordinance, the words and expressions used have the same meaning as assigned to them in the Amravati University Pension-cum-Gratuity Statute, 1972. Further, the word 'Pension' used herein shall include family pension, service gratuity and gratuity where the Context appears so.

**SECTION 1 - Extent of Application.**

1. The various provisions in this Ordinance shall apply to all Pension and/or Gratuity cases of the University employees or their family members eligible for the various benefits under the different paras of this statute and shall also apply mutatis mutandis to revision of pension and/or gratuity cases arising out of provisions in the statute.

2. (a) A University employee who is removed from University service for inefficiency, misconduct or insolvency, shall be granted no pension other than a compassionate pension;
- (b) The sanctioning authority may make such reduction as it may think fit in the amount of pension of a University employee whose services have not been thoroughly satisfactory;
- (c) Good conduct is an implied condition of every grant of pension. The sanctioning authority may withhold or withdraw a pension or any part of it, if the pensioner be convicted of serious crime or be found to have been guilty of grave misconduct either during or after the completion of his service, provided that before any order to this effect is issued, the party shall be granted a hearing.

% As framed by the Executive Council, dated 19th/20th June, 1976, and amended by Ordinance No.4 of 1997.

\* To be deemed to have been made under Act, 1974 (Section 91(xiii)).

**SECTION II - General Conditions for Grant of Pension**

3. The Executive Council shall be the competent authority to accord sanction to the grant of Pension and/or Gratuity admissible under the provisions of the statute to any University employee who is borne on the University establishment : should the amount of pension granted to an University employee be afterwards found to be in excess of that to which he is entitled under the Statute and these Rules, he shall be called upon to refund such excess in such manner as may be prescribed by the Executive Council by a general or a special order in any individual case.

4. Every grant of pension is subject to the following special conditions :-

**Invalid Pension**

5. An invalid pension shall not be granted to an University employee whose incapacity is directly due to irregular or intemperate habits. If incapacity has not been directly caused by such habits but has been accelerated or aggravated by the authority granting the pension shall decide the reduction in the amount of the pension which shall be made on this account.

- (A) (i) An University employee eligible for pension is not entitled to exchange it for a Gratuity,
- (ii) If a University employee is eligible for Gratuity only, the Executive Council may, in its discretion, convert the Gratuity into Annuity. The amount of Annuity shall be calculated with reference to a table of present values as prescribed by Government of Maharashtra.

**Family Pension**

- (B) Family pension sanctioned in favour of a widow/widower will cease to be paid on her/his remarriage but in the event of the widow who has married again becoming a widow, family pension stopped may be restored at the absolute discretion of the sanctioning authority on necessary evidence, if the circumstances and necessity require the restoration of the family pension again.

**SECTION III - Procedure for Application & Sanction of Pension**

6. The Assistant Registrar (Admn.) shall forward a copy of these rules one year in advance of the date on which the University employee attains the age of superannuation with the remarks that there is likely to be delay in the sanction and payment of his pension if he does not submit a formal application as soon as the rule permits.

Every employee shall submit in the prescribed Form No. 1 a formal application for Pension-cum-Gratuity. He should, in his own interest, submit his formal application for pension to Registrar one year in advance of the date of his actual or anticipated retirement; Provided that in cases in which date of retirement cannot be foreseen one year in advance, the application shall be submitted immediately after the date of retirement is settled. In cases where pension cases are not likely to be finalised by the date of retirement of an employee from service or within a reasonable period after the event has occurred resulting in pensionary benefits, the employee/beneficiary shall be entitled to provisional pension which shall not exceed 75 p. c. of the amount of the pension for a period of six months, which he/she is likely to be entitled to. A separate application for such provisional pension (Form 2) will have to be made three months before the date of retirement or within one month of the occurrence of the event resulting in pensionary benefits. The Registrar shall cause scrutiny and finalisation of the quantum of provisional pension ordinarily within one month of the receipt of the application and shall place the same before the Executive Council for sanction.

7. The formal application shall be dealt with by the Registrar bearing in mind that delay in payment of Pension involve pecuniary hardships to the retiring persons. It is essential to ensure that an University employee begins to receive his pension on the date on which it becomes due.

*Note :-* The sums due to the University from a University employee should be brought to his notice by the Registrar with the least possible delay and in any case six months before the anticipated

date of retirement and he be requested to pay up the dues before formally sanctioning the final pension. The recoveries should be made before pension is sanctioned and any balance of dues should be recovered from the gratuity payable to him.

8. (i) On receipt of the formal application for pension from a University employee, the Establishment Section shall immediately draw the Pension-cum-Gratuity application in Form No. 5. The Assistant Registrar (Admn.) shall also immediately prepare a statement of the applicant's services the second page of the application Form No. 5. and arrange to verify them according to the following procedure :-

The Assistant Registrar (Admn.) shall, where delay in the finalisation of the pension case is apprehended by the Registrar, propose payment of suitable provisional pension duly supported by calculation of the pensionary benefits and such provisional payment proposed be forwarded to the Assistant Registrar (Audit), who shall apply the requisite checks and accord necessary concurrence whereafter the Executive Council may accord its sanction for payment of provisional pension, which shall not exceed 75 per cent of the likely amount of pension and for a period not exceeding six months. Provisional death-cum- retirement Gratuity to the extent of 50% of the likely amount of final DCRG may also be authorised in a similar manner. Payment of provisional pension and provisional DCRG will be made in the same manner mutatis mutandis as the final pensionary benefits as provided in the relevant rules herein and if the amount of provisional pension and DCRG granted to University employee be afterwards found to be in excess of that to which he is entitled under the provisions of the Statute, he shall be called upon to refund such excess immediately failing which adjustment may be made from his further pension/DCRG bills. An undertaking to this effect should be obtained before the provisional Pension and DCRG are disbursed to the retired employee as per Form No. 2.

- (ii) The Vice-Chancellor for the teaching staff and the Registrar for the non-teaching staff shall certify on the Form 4 whether the character, conduct and past service of the applicant are such as to entitle him to the favourable consideration of the sanctioning authority. The Registrar shall also record therein his own opinion whether the service claimed has been established and should be admitted or not.
- (iii) All periods of leave including extra-ordinary leave, suspension whether treated as duty or otherwise should be carefully recorded on the form.
- (iv) If the application is for an Invalid Pension, the requisite Medical Certificate shall be attached to the application.
9. (A) After the application is completed in the manner prescribed in the preceding rule, it shall be forwarded along with the necessary documents as listed in Para 25 including the memo of calculation of pensionary benefits to the Assistant Registrar (Audit). The amount of pension as finally calculated as also the amount of provisional pension shall be rounded off to the next higher rupee.
- (B) The Assistant Registrar (Audit) shall record on the application after due consideration of the facts of the case, his certificate stating whether the pensionary benefits claimed are admissible under the Statute and Rules made thereunder.

10. An application for an Invalid Pension from a University employee, who is less than 60/50 years old should be supported by the requisite Medical Certificate. The requisite Medical Certificate shall be in the Form No. 6 and shall be issued by the Medical Board of the University. No appeal shall lie against the opinion of the University Medical Board.

11. The Assistant Registrar (Audit) shall check the statements made in Form No. 5 against the office record and furnish the necessary certificate of verification. In case of any discrepancy, the Assistant Registrar (Audit) shall detail the nature of such discrepancy and shall communicate the same to the



Assistant Registrar (Admn.), who shall settle such discrepancy to the satisfaction of the Assistant Registrar (Audit). The Registrar shall be final authority to decide the amount of qualifying service to be admitted for pensionary benefits and also the emoluments.

12. If it be found impossible to verify the service record, a written statement of the applicant shall be taken on plain paper and such collateral evidence as may be procurable shall be collected by the Assistant Registrar (Admn.) which shall help the Registrar in settling the service claimed and such service claimed shall be admitted under the authority of the Registrar's Certificate.

13. After receiving the Pension papers duly certified by the Assistant Registrar (Audit), the Assistant Registrar (Admn.) shall submit the Pension case with his notes to the Registrar for his recommendations.

14. The Registrar before recording his recommendations shall obtain a certificate from the Finance Officer about the validity of the Pension-cum-Gratuity claim of the applicant as verified by the Assistant Registrar (Audit).

15. The Registrar with his final recommendations along with the certificate of the Finance Officer with special remarks, if any, shall place the Pension-cum-Gratuity case before the Executive Council at its regular meeting for its considerations.

16. (A) The Executive Council shall accord sanction to the grant of pension on the basis of audit certificate of the Finance Officer, service remarks of the Registrar and remarks on character and conduct by the Registrar/Vice-Chancellor as the case may be.

(B) A pension shall be payable from the date on which the pensioner ceases to be in University service or from the date of his application, whichever is later provided that the Executive Council may relax this rule if delay in making application for a pension is explained to its satisfaction and further any pension granted in special circumstances long after retirement shall be payable from the date of sanction unless the Executive Council otherwise directs.

17. The Executive Council shall record in writing reasons in case of any changes which are required to be made in the quantum of Pension and Gratuity. The decision of the Executive Council in this regard shall be final.

18. On sanction being accorded to the grant of Pensionary benefits to the applicant in Form No.4, the Registrar shall direct the Assistant Registrar (Audit) to issue the necessary Pension Payment Order in the prescribed form to the Assistant Registrar (Accts.) and the applicant respectively.

19. The University employee/beneficiary who has been granted the Pension by the Executive Council shall submit a Pension bill to the Assistant Registrar (Accts.) duly supported by the pensioner's half before 15th of the month in the beginning of which the claim becomes due. A pension shall become payable monthly in arrears on or after the first working day of each month. A pension shall be payable upto and including the date of the pensioner's death unless in any case it be otherwise distinctly provided by the sanctioning authorities.

20. The Assistant Registrar (Audit) shall prepare a pension payment order/gratuity payment order/family pension payment order only on receipt of sanction to the grant of pension/family pension/gratuity to University employee/beneficiary from the competent authority. The Assistant Registrar (Accts.) shall not pay any pension or gratuity unless specific authorisation is received from the Assistant Registrar (Audit) in the form of a pension/family pension/gratuity payment order. The University employee/family pension beneficiary shall draw his/her pension etc. from the office of the Registrar.

21. The procedure for payment of pension through a Banker, payment of life time arrears of deceased pensioner/beneficiary, undrawn pensions in arrears etc. will be the same as per corresponding provisions in the B. C. S. R. and Maharashtra Treasury Rules.

22. No surrender of two months pay from the gratuity on account of family pension shall be effected in the case of University employee who has opted for the pension scheme and who on the date of retirement has no spouse/or eligible child who could claim family pension in the event of his/her death.

23. The composition of the Medical Board for the purpose of this Statute shall include members to be appointed by the Executive Council whose number shall not exceed five and one of whom as nominated by the Executive Council shall be the Chairman. The terms and conditions of the Medical Board shall be as laid down by the Executive Council.

24. (A) The documents which should accompany the application for pension other than a family pension are enumerated below :-

- I. (i) Left hand thumb and finger impression cards in duplicate duly attested by an Officer of the University;
- (ii) Specimen signature in duplicate duly attested by an Officer of the University;
- (iii) Attested copy of Joint Photograph with the spouse.
- II. Statement of leave taken during the service duly verified from the record.
- III. Memorandum showing calculation of pensionable pay and pension.
- IV. A certificate about departmental enquiry and recovery of University dues in the following form; duly signed by the Registrar of the University.

#### CERTIFICATE

- (i) This is to certify that no departmental enquiry is either pending or proposed to be held against Shri/Smt. \_\_\_\_\_
  - (ii) No University dues remained to be recovered from him/her.
  - (iii) An amount of Rs. .... still remained to be recovered from his/her on account of ..... and he/she has given/has refused to give his/her written consent for the recovery of this amount from his/her pension or gratuity. The written consent is kept among the pension papers.  
In the case of family pension, the application should be accompanied by the following documents :-
  - (i) Left hand thumb and finger impression cards in duplicate of the beneficiaries duly attested by an Officer of the University or a Gazetted Officer;
  - (ii) Specimen signature in duplicate of the beneficiary duly attested by a University Officer or a Gazetted Officer.
25. A complete list of documents which should accompany pension cases is as follows:-
1. Formal application for Pension/Family Pension/D. C. R. G.
  2. Application for Pension in form 5 with History of Service.
  3. Application for Family Pension/D. C. R. G.
  4. Service Book/Service Roll.
  5. Calculation Memo for Pension and D. C. R. G.
  6. No Enquiry Certificate under (Rule 229 B. C. S. R.).
  7. No Demand Certificate under (Rule 229 B. C. S. R.).
  8. Last Pay Certificate.

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9. Statement of over-payment (if any).
10. Pensioner's written consent for adjustment of recovery.
11. Sanction of Pension/Family Pension/D. C. R. G.
12. Certificate of Payment/Non-payment of Provisional Pension/D. C. R. G.
13. Discharge Certificate.
14. Family details (G. R. F. D., dated 8-5-1964.)
15. Declaration under Rule 198 B. C. S. R. (Family Pension).
16. Declaration under Rule 213-A, B. C. S. R. (Pension)
17. Declaration under Rule 214-A B. C. S. R. (D. C. R. G.)
18. No event certificate.
19. Nomination for D. C. R. G.
20. Indemnity Bond for Family Pension (G. R. F. D., dated 3-10- 68).
21. Indemnity Bond for Family Pension (G. R.,F. D., dated 23-11- 68)
22. Death Certificate.
23. Medical Certificate of invalidation.
24. Certificate of credit of University share of P. F. to University Account.
25. Certificate of payment of financial relief in case of death. Identification documents (in Duplicate)-
  - (i) Joint Photograph,
  - (ii) Specimen Signature,
  - (iii) Identification Card,
  - (iv) Thumb and Finger Impressions,
  - (v) Complete Address of Pensioner.

*Note :-* Where no specific form has been provided in these rules, the form as provided by the Maharashtra State Government may be adopted with necessary and suitable changes.

**Pension Payment**

26. The pensionary benefits are payable to the retired University employees/family pension beneficiaries in rupees only from the office of the Registrar, Amravati University. The payment of pension can be made only upon pension payment order/gratuity payment order/family pension payment order issued by the Assistant Registrar (Audit). Subject to the condition that the disbursing officer is personally responsible for any payment wrongly made, pension may be disbursed to the authorised Bankers who have executed the requisite Indemnity Bond provided that a life certificate issued by a person authorised under Rule 332 of the Maharashtra Treasury Rules is produced once a year. In addition to this provision special identification of pensioners should be done once a year as contemplated in Rule 337 of the Maharashtra Treasury Rules.

27. The procedure for payment of undrawn pensions and the arrears due to death or any other reasons be regulated by Rules No. 358 and 359 of the Maharashtra Treasury Rules as amended from time to time.

28. Commutation of Pension : Subject to the provision in Para. 19 of the Amravati University pension-cum-Gratuity Statute, 1972, the procedure for commutation of pension shall be in accordance with the relevant rules in Section VIII of Chapter XI of the B. C. S. R.'s to the extent those rules are not at variance with the provisions of the Statute.

29. The above rules are provided for implementation of the Amravati University Pension-cum-Gratuity Statute, 1972. In the absence of specific provisions in this Ordinance, those provisions in the B. C. S. R. the Maharashtra Treasury Rules, 1968 and the various orders issued by the Government of Maharashtra from time to time to the extent those provisions are not inconsistent and not at variance with the said Statute are applicable mutatis mutandis in the implementation of the Amravati University Pension-cum-Gratuity Statute, 1972. This saving provision shall be operated for removal of any difficulty which may arise in the implementation of the Statute.

\* \* \* \* \*

**FORM - 1**  
(See Para. 6)

**Application for Pension**

From: To,  
The Registrar,  
Amravati University,  
AMRAVATI

Subject :- Application for sanction of Pension.

Sir,

I beg to say that I am due to retire from service/have retired from service with effect from ..... my date of birth being ..... I, therefore, request that steps may kindly be taken with a view to the pension and gratuity admissible to me being sanctioned by the date of my retirement.

2. I hereby declare that I have neither applied for nor received any pension or gratuity in respect of any portion of the service qualifying for the pension and in respect of which pension and gratuity are claimed herein, nor shall I submit an application hereafter without quoting a reference to this application and the orders which may be passed hereon.

(A) The details of my family furnished in form 3 complete and up-to-date are enclosed herewith.

3. I enclose herewith —

- (i) two specimen signatures of mine duly attested,
- (ii) three copies of a passport size joint photograph with my wife/husband,
- (iii) two slips each bearing my left hand thumb and finger impressions duly attested,
- (iv) two slips showing the particulars of my height and identification marks duly attested.

4. My present address is \_\_\_\_\_

\_\_\_\_\_

My address after \_\_\_\_\_

retirement will be \_\_\_\_\_

Place: \_\_\_\_\_

Signature

Dated : .....

Designation.

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**FORM - 2**

**(See Para. 6)**

**Application Form for Provisional Pension/Gratuity.**

From: To,  
The Registrar,  
Amravati University,  
AMRAVATI.

Sir,

I am due to retire from the University service with effect from .....  
I have already submitted my regular application for sanction of pension on .....

2. I understand that there is likely to be delay in sanction of the payment of my full pension/ gratuity for the following reasons :-

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

3. I request that necessary steps may please be taken to sanction me provisional pension to the extent of 75% of my final pension and also provisional gratuity to the extent of 50% of my final DCRG.

4. I understand that the provisional pension/gratuity is paid on my specific request and to avoid hardship to me and I, therefore, agree that should the provisional pension/gratuity be in excess of the final amount of pension/gratuity, I undertake to refund the excess paid amount forthwith, failing which the excess paid amount may be adjusted from my future pensionary benefit payments.

Place : .....  
Dated : .....

Signature.

**FORM - 3**

**(See Para. 6)**

Name of the University employee .....

Designation and Department .....

Date of birth .....

Date of appointment .....

Details of members of my family\* as on .....

Sr. No.	Name of the Member of the family	Date of Birth	Relationship with the University employee	Remarks (a) In the case of married daughters date of marriage should be stated, (b) In the case of children of predecessor wife/wives this should be specifically mentioned giving details
(1)	(2)	(3)	(4)	(5)

I hereby undertake to keep the above particulars up-to-date by notifying to the Registrar any addition or alteration.

Place .....  
Dated .....

Signature of the  
University Employee.

\* Family for this purpose means -

- (a) wife in the case of a male University employee,
- (b) husband in the case of a female University employee,
- (c) sons and daughters including such sons or daughters adopted before retirement.

Note :- Wife and husband shall include respectively judicially separated wife or husband.

**FORM - 4**  
**Form for sanction of Pension**

1. Name of the University Employee : \_\_\_\_\_
2. Father's name (and also husband's name in the case of female University employee) : \_\_\_\_\_
3. (a) Present or last appointment including name of Departments - : \_\_\_\_\_
  - (i) Substantive
  - (ii) Officiating
- (b) Remarks by the receiving authority : \_\_\_\_\_
  - (i) As to the character, (Good/Fair) conduct and past (Indifferent/Bad) service of the University employee : \_\_\_\_\_
  - (ii) Explanation of suspension or degradation : \_\_\_\_\_

- (iii) Any other remarks : \_\_\_\_\_
- (iv) Specific opinion of the Registrar on : \_\_\_\_\_  
 whether the service claimed is \_\_\_\_\_  
 established & it should be admitted \_\_\_\_\_  
 or not \_\_\_\_\_

4. Order of the Pension Sanctioning Authority \_\_\_\_\_

(a) The undersigned having satisfied himself that the service of Shri/ Smt./ Kumari \_\_\_\_\_ has been thoroughly satisfactory, hereby orders the grant of full pension/death-cum-retirement gratuity/service gratuity which may be accepted by the Assistant Registrar (Audit) as admissible under the Amravati University Pension-cum-Gratuity Statute, 1972;

OR

The undersigned having satisfied himself that the service of Shri/ Smt./ Ku. \_\_\_\_\_ has not been thoroughly satisfactory hereby orders the full pension or gratuity or both which can be accepted by the Assistant Registrar (Audit) as admissible under the Amravati University Pension-cum-Gratuity Statute, 1972, shall be reduced by the specific amount or percentage indicated below :-

Amount of reduction from the Pension : \_\_\_\_\_

Amount of reduction from the Gratuity : \_\_\_\_\_

The grant of pension or gratuity shall : \_\_\_\_\_

take effect from

(b) In the event of death of Shri/ Smt. \_\_\_\_\_ after retirement, family pension of Rs. \_\_\_\_\_ will be admissible to Smt./ Shri/ Ku. \_\_\_\_\_ under para. \_\_\_\_\_ of the Amravati University Pension- cum-Gratuity Statute, 1972.

(c) This order is subject to the condition that the amount of pension as authorised afterwards found to be in excess of the amount to which the University employee is entitled under the Amravati University Pension-cum-Gratuity Statute, 1972, he/she shall be called upon to refund such excess.

(d) The pension and gratuity are chargeable to the head of account \_\_\_\_\_

Place.....

Signature and Designation

Dated .....

of the Pension Sanctioning Authority.

**FORM -5**

(See Para. 8)

**Form for Assessing Pension and Gratuity.**

**Part - I**

1. Name of the University Employee : \_\_\_\_\_
2. Father's name (and also husband's name : \_\_\_\_\_  
in the case of a female Uni-versity employee)
3. Date of birth (by Christian era) : \_\_\_\_\_
4. Religion and Nationality : \_\_\_\_\_
5. Permanent residential address showing : \_\_\_\_\_  
village/town, District & State
6. Present or last appointment including : \_\_\_\_\_  
name of Department
  - (i) Substantive : \_\_\_\_\_
  - (ii) Officiating, if any : \_\_\_\_\_
7. Date of beginning of service : \_\_\_\_\_
8. Date of ending of service : \_\_\_\_\_
9. Interruption and non-qualifying service : \_\_\_\_\_
10. Length of qualifying service : \_\_\_\_\_
11. Class of pension or service gratuity : \_\_\_\_\_  
applied for by the University employee  
and cause of application (In case of  
invalid pension, medical certificate to  
be attached)
12. Emolument reckoning for gratuity : \_\_\_\_\_
13. Average emoluments reckoning for pension : \_\_\_\_\_
14. Date on which University employee : \_\_\_\_\_  
applied for pension in Form 1
15. Proposed pension : \_\_\_\_\_
16. Proposed death-cum-retirement gratuity : \_\_\_\_\_
17. Proposed service gratuity, if any : \_\_\_\_\_
18. Date from which pension is to commence : \_\_\_\_\_
19. Proposed amount of the provisional : \_\_\_\_\_  
pension if departmental or judicial  
proceeding is instituted against the  
University employee before retirement



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20. Whether nomination made for death-cum-retirement gratuity : \_\_\_\_\_
21. Whether the University employee has paid all the University dues. : \_\_\_\_\_
22. Whether contributory family pension applies to the University employee, and if so - : \_\_\_\_\_
- (i) emoluments reckoning for contributory family pension : \_\_\_\_\_
- (ii) the amount of contribution to be recovered out of the gratuity : \_\_\_\_\_
- (iii) the amount of the contributory family pension becoming payable to the wife/husband of the University Employee in the event of his/her death after retirement : \_\_\_\_\_
- (iv) Complete and up-to-date details of family as given in Form 3 :- : \_\_\_\_\_

Serial No.	Name of the members of family	Date of Birth	Relationship with the University employee
(1)	(2)	(3)	(4)
1.			
2.			
3.			
4.			
5.			

23. Height : \_\_\_\_\_
24. Identification marks : \_\_\_\_\_
25. Head of Account to which pension and gratuity are debitable : \_\_\_\_\_

Place .....

Dated .....

Signature of Head Office

**PART II**

**Section -I**

Details of service (showing interruption) of shri/Smt./Ku \_\_\_\_\_

Date of birth .....

Department	Appointment	Officiating Substantive	Date of beginning of service	Date of ending of service	Period reckoning as service Y. M.D.	Period not reckoning as service Y. M.D.	Remarks by the Audit Officer
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

Total period of service .....

Note :-

The Audit Officer should record briefly in Column 8 his reasons for disallowing any service claimed. Any other disallowance should be recorded with reasons therefor in the audit encasement in Section I of Part III of this form.

**SECTION - II**

\* Emoluments Drawn during the last Three years of service.

Post held	From	To	Pay	Personal/Special Pay.
-----------	------	----	-----	-----------------------

Average emoluments :

**Section - III**

**Details of non-qualifying service**

- |                                                    |      |    |
|----------------------------------------------------|------|----|
| 1. Interruption (s)                                | From | To |
| 2. Extra-ordinary leave not qualifying for pension |      |    |
| 3. Period of suspension not treated as qualifying  |      |    |
| 4. Any other service not treated as qualifying     |      |    |

Total :

**Section - IV**

Period of service not verified with reference to acquittance rolls  
Method of verification of such service.

\* In a case where the last three years include some period not to be reckoned for calculating average emoluments, an equal period backwards has to be taken for calculating the average emoluments.

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**PART - III****Section - I**

Audit enforcement :

1. Total period of qualifying service which has been accepted for the grant of superannuation/retiring/invalid/compensation/compulsory retirement pension/gratuity, with reasons for disallowance, if any (other than disallowance, indicated in Part -II of this Form).

*Note* :- Service for the period commencing from ..... and upto the date of retirement has not yet been verified :

this should be done before the Pension payment Order is issued.

2. Amount of superannuation/retiring/invalid/compensation/compulsory retirement pension/Gratuity that has been admitted.
3. Amount of superannuation/retiring/invalid/compensation/compulsory retirement pension/gratuity, admissible after taking into account reduction, if any, in pension and gratuity made by the pension sanctioning authority.
4. The date from which superannuation/retiring/invalid/compensation/compulsory retirement pension/gratuity is admissible.
5. Head of Account to which superannuation/retiring/invalid/compensation/compulsory retirement pension and additional pension/gratuity is chargeable.
6. The amount of contributory family pension becoming payable to the entitled members of the family in the event of death of the University employee after retirement.

**Section - II**

1. Name of the University employee.
2. Date of submission of Form I by the University employee.
3. Class of pension or gratuity.
4. Pension sanctioning authority.
5. Amount of pension sanctioned.
6. Amount of gratuity sanctioned.
7. Date of commencement of pension.
8. Date of sanction.
9. Amount of contributory family pension admissible in the event of death of the University employee after retirement.
10. Amount recoverable from gratuity under the rules.
11. The amount of cash deposit or the amount of gratuity held over for adjustment of unassessed University dues.

**PART - IV****Instructions :**

1. **Average emoluments :-** The calculation of average emoluments mentioned in Item 13 of Part-I should be based on the actual number of days contained in each month.
2. **Compensation pension or gratuity :-**
  - (a) If the application is for a compensation pension or gratuity the particulars of the savings effected should be fully stated against Item 11 of Part-I of this Form.
  - (b) State why employment was not found elsewhere.
3. **Details of service :-**
  - (a) Give date, month and year of various appointments, promotions and cessations. For the purpose of adding towards broken periods, a month is reckoned as thirty days.
  - (b) All periods not reckoned as service should be distinguished.
4. **Identification marks :-** Specify a few conspicuous marks, not less than two, if possible.
5. **Name :-** When initials or name of the University employee are or is incorrectly given in the various records consulted, mention this fact in the letter forwarding the pension papers.
6. **Date of retirement :-** Date of retirement to be indicated in the service book and the last Pay Certificate, if any.
7. **Reinstatement :-** In the case of a University employee who has been reinstated after having been suspended, compulsorily retired, removed or dismissed from service, brief statement leading to his reinstatement should be appended.
8. **Alteration :-** Alterations to be made in red ink under date, initials of a University Officer.

\* \* \* \* \*

ORDINANCE NOS. 132, 133, 134 & 135

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**FORM-6**  
(See Para. 10)

**Medical Certificate of Unfitness for University Service**

Certified that I/We have carefully examined Shri/Smt./Ku.....  
..... of the ..... Department/ Service. His/her age is by  
his/her own statement. .... years and by appearance  
..... years. I/We consider  
Shri/Smt./Ku. .... to be completely and permanently  
incapacitated for further service of any kind in the Department which he/she belongs

Consequence of -

His/Her incapacity appears to me/us to have been -

- (1) directly caused, or
- (2) accelerated or aggravated though not directly caused, or
- (3) neither directly caused, nor accelerated, nor aggravated by irregular or intemperate habits.

Place :.....

Signature

Dated :.....

\*\*\*\*\*

**% ORDINANCE NO. 133**  
**The Nagpur University (Execution of Contract and use of**  
**University Common Seal) Ordinance, 1976**

% As approved by the Executive Council, dated 7.8.1976. Not printed, since repealed by Ordinance No.2 of 1997.

\*\*\*\*\*

**% ORDINANCE NO. 134**  
**Examination Leading to the Diploma in Medical**  
**Laboratory Technology**

% As approved by the Executive Council, dated 18.9.1976. Not printed, since repealed by Ordinance No.2 of 1997.

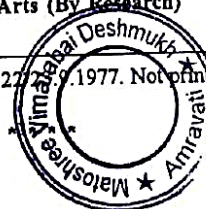
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**% ORDINANCE NO. 135**  
**Degree of Master of Fine Art for Paintings, Sculpture and**  
**Commercial Arts (By Research)**

% As approved by the Executive Council, dated 22.9.1977. Not printed, since repealed by Ordinance No.2 of 1997.

**DR. S. D. THAKARE**  
**Coordinator, I.Q.A.C.**

**Matoshree Vimalabai Deshmukh Mahavidyalaya**  
**Amravati**



*[Handwritten Signature]*

**PRINCIPAL**  
**Matoshree Vimalabai Deshmukh**  
**Mahavidyalaya, Amravati.**

**3) SGBAU leave letter**

**SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE**  
Official Publication of Sant Gadge Baba Amravati University



PART-TWO

गुरुवार, दिनांक १६ जानेवारी, २०१४

**परिपत्रक**

क्रमांक : ०१/२०१४

दिनांक : १६/१/२०१४

**विषय : विद्यापीठाशी संलग्नित सर्व महाविद्यालयातील शिक्षकांसाठी लागू असणाऱ्या रजेबाबत...**

सर्व सामान्यांचे माहितीकरिता कळविण्यात येते की, विद्यापीठाशी संलग्नित सर्व महाविद्यालयातील शिक्षकांसाठी लागू असणाऱ्या नैमित्तिक रजा, कर्तव्य रजा, सेवा रजा व ए.पी.एल. बाबत एकसंघता असण्याबाबत विद्यापीठ व्यवस्थापन परिषदेने गठीत केलेल्या समिती क्र. १४/२०११ ने सर्व संलग्नित महाविद्यालयांना कळविण्याकरिता केलेल्या खालील शिफारसी व्यवस्थापन परिषदेने दि. १३.११.२०१३ रोजीच्या सभेत मान्य केलेल्या आहेत.

Sr. No.	Nature of Leave	Period of Leave	Reference
1	Casual Leave	Not less than 10 days per year	As per para 48 (1) (a) of Ordinance No. 24
2	A.P.L	10 days per year not more than 240 days in entire service	As per para 48 (1) (b) (c) of Ordinance No. 24
3	Medical Leave	30 days per year not more than 360 days in entire service	As per para 48 (1) (d) of Ordinance No. 24
4	On Duty Leave	No limits for meeting of the University Authority, Examination Works, Valuation, Orientation, Refresher Short Term Course and Duty Assigned by University	As per Direction No. 18/2000
5	Duty Leave	Conferences, Seminars, Workshops and duty assigned by Principal 15 days in a year	As per Ordinance No. 122
6	Maternity Leave	180 Days	As per G.R. Dated 6 <sup>th</sup> March, 2010

सर्व शिक्षकांनी अशीही शिफारस केली की, रजेसंदर्भात काही अडचणी निर्माण झाल्यास त्याकरिता महाविद्यालयांनी संलग्नित दस्तऐवजामधील तरतुदीनुसार निर्णय घ्यावा. तसेच रजेबाबत विद्यापीठाने घेऊन येणारे निर्णय केल्याने आदेश महाविद्यालयांना लागू राहतील. ”

Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



*Principal*

Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shivaji Nagar Amravati 444603 (M.S.)

स्वा/-

(अ.धो.चव्हाण)

कुलसचिव,

संत गाडगे बाबा अमरावती विद्यापीठ

**4) Subsidized medical treatment under  
“Medical service Scheme runs by Dr.  
Panjabrao Deshmukh Medical College  
under the Shri. Shivaji Education Society  
for teaching and non - teaching Staff.**



**Letter from Shri Shivaji Education Society, for information about "Medical Service Scheme":**

651  
6.

D:\Sagare Backup 14.6.2016\Medical College and Nursing\Medical & Nursing M.v. doc

**कार्यालय, श्री शिवाजी शिक्षण संस्था, अमरावती (महाराष्ट्र)**  
जा.क्र शि/अधि/५/२६५८/२०१८ दिनांक ११/७/२०१८

प्रति,  
श्री शिवाजी शिक्षण संस्था, अमरावती अंतर्गत  
स्थानिक सर्व शाळा, महाविद्यालय व इतर संस्थांचे  
मुख्याध्यापक/प्राचार्य.

विषय :- कार्यरत शिक्षक, शिक्षकेतर कर्मचारी व प्रवेशित विद्यार्थी संख्येची माहिती उपलब्ध करून देण्याबाबत.  
संदर्भ :- अधिष्ठाता, डॉ.पंजाबराव देशमुख स्मृती वैद्यकीय महा.अमरावती यांचे पत्र क्र.४०५६/१८ दिनांक २७.६.२०१८

श्री शिवाजी शिक्षण संस्था, अमरावती व्दारा संचालित डॉ.पंजाबराव देशमुख रुग्णालय व अनुसंधान केंद्र, अमरावती व्दारे स्थानिक अमरावती शहरातील सर्व शाळा, महाविद्यालयांमधील शिक्षक व शिक्षकेतर कर्मचारी यांचे करीता कौटुंबिक स्वास्थ्य सेवा योजना आणि प्रवेशित विद्यार्थ्यांसाठी स्वास्थ्य सेवा योजना राबविण्यात येणार आहे.

याकरीता आपल्या शाळा, महाविद्यालयामध्ये एकूण कार्यरत शिक्षक व शिक्षकेतर कर्मचारी आणि प्रवेशित वर्ग निहाय विद्यार्थी संख्येची माहिती तातडीने संस्था कार्यालयात पाठवावी व या माहितीची एक प्रत अधिष्ठाता, डॉ.पंजाबराव देशमुख स्मृती वैद्यकीय महाविद्यालय, अमरावती यांचेकडे पाठवावी.

सचिव,  
श्री शिवाजी शिक्षण संस्था, अमरावती

प्रत सविनय सादर.  
मा.अध्यक्ष, श्री शिवाजी शिक्षण संस्था, अमरावती यांचे स्विय सहाय्यक यांना माहितीकरीता.  
प्रतिलिपी :-  
अधिष्ठाता, डॉ.पंजाबराव देशमुख स्मृती वैद्यकीय महाविद्यालय, अमरावती यांना माहितीकरीता.

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shivaji Nagar Amravati 444603 (M.S.)

13/7/18  
Signature

12.7.18

AMRAVATI

श्री शिवाजी शिक्षण संस्था, अमरावती, अमरावती, महाराष्ट्र

जा.क्र.: -शिशिसं/ माध्य/७/२६०९/२०१८

दिनांक १२/०७/२०१८

प्रति,

प्राचार्य/ मुख्याध्यापक

श्री शिवाजी शिक्षण संस्था, अमरावती अंतर्गत  
सर्व माध्यमिक शाळा व सर्व कनिष्ठ महाविद्यालये

विषय:- सहाय्यक शिक्षक हया संवर्गाची दि.१/१/२०१८ ची जेष्ठता यादी तयार करणेबाबत.

संदर्भ:-शालेय शिक्षण क्रिडा विभाग शासन परिपत्रक क्र.संकीर्ण २०१६/प्र.क्र.३२०/टीएनटी-१, दि.१४ नोव्हेंबर २०१७.

उपरोक्त विषयाचे अनुषंगाने सहाय्यक शिक्षक या संवर्गाची दि.१/१/२०१८ ची जेष्ठता यादी तयार करावयाची आहे. यासाठी आपल्या अधिनस्त जे सहाय्यक शिक्षक १ जून २०१७ ते पर्यंत नव्याने नियमित सेवेमध्ये रुजू झालेले आहेत अशा सर्व शिक्षकांची माहिती आणि संदर्भिय परिपत्रकानुसार ज्या शिक्षकांनी सेवेमध्ये असतांना आपली शैक्षणिक पात्रता वाढवून पदवीधर आहेत अशा सर्व शिक्षकांची माहिती खालील प्रपत्रामध्ये तयार करून सोबत जोडलेल्या प्रमाणपत्रासह या कार्यालयाकडे २५ जुलै २०१८ पर्यंत सादर करावे. आपणाकडून माहिती प्राप्त न झाल्याने माहिती निरंक आहे असे समजण्यांत येईल याची नोंद घ्यावी.

शाळेचे नांव:-

अ. क्र.	शिक्षकाचे नाव	पदनाम	जन्मतारीख	जात	जातीचा प्रवर्ग	सेवेत रुजू दिनांक	रुजू होते वेळी शैक्षणिक पात्रता	वर्ष	सेवेत रुजू झाल्यानंतर धारण केलेली उच्च शैक्षणिक पात्रता	वर्ष	सेवेत रुजू होतेवेळी व्यावसायिक पात्रता	वर्ष	सेवेत रुजू झाल्यानंतर वाढविलेली व्यावसायिक पात्रता	वर्ष
१	२	३	४	५	६	७	८	९	१०	११	१२	१३	१४	१५

प्रमाणपत्र- प्रमाणित करण्यात येते की वरिल प्रपत्रात दर्शविलेली सर्व माहिती खरी असून ती मी वैयक्तिक रित्या तपासून घेतलेली आहे. ती माहिती चुकीची किंवा खोटी आढळल्यास शि कारवाईस मी पात्र राहील याची मला कल्पना आहे.

मुख्याध्यापकाची स्वाक्षरी

(शोषराव शं. खाडे)

सचिव

श्री शिवाजी शिक्षण संस्था, अमरावती

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.



Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



Principal

Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)

**श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित**  
**मातोश्री विमलाबाई देशमुख महाविद्यालय**  
शिवाजी नगर, अमरावती - ४४४ ६०३ (महाराष्ट्र राज्य)  
नेक (NAAC) द्वारा 'ब' श्रेणीने पुनर्मानांकित  
इंहेक्स नं. जे.-02-01-044 • वे.पु.नं.-036 • युकायस क्र. 27071505414  
☎ ०७२१-२६६०३५५ (कार्यालय), २६६४२२९ (फॅक्स)  
e-mail : clg\_amt\_mvvd@mesa.org • website : www.mvdcollge.org



अध्यक्ष  
मा.श्री. हर्षवर्धन प्र. देशमुख  
श्री शिवाजी शिक्षण संस्था, अमरावती

प्राचार्य  
डॉ.सौ. संयोगिता श्री. देशमुख  
एम.एस.सी. (सुक्ष्म जीवशास्त्र), भोसपे.श्री.

संस्थापक अध्यक्ष  
डॉ. पंजाबराव उपाख्य भाऊसाहेब देशमुख  
एम.ए., डी.फिल., एल.एल.डी., चार-अकट-ता

जा.क्र. : माविदेस/1456/2018

दिनांक २/10/१८

प्रति,

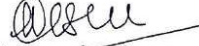
मा. सचिव,  
श्री शिवाजी शिक्षण संस्था,  
अमरावती.

**विषय:-** डॉ. पंजाबराव देशमुख रुग्णालयामार्फत राबविल्या जाणाऱ्या स्वास्थ सेवा योजनेमध्ये समाविष्ट वरिष्ठ महाविद्यालयामधील शिक्षक शिक्षकेत्तर कर्मचाऱ्यांची यादी पाठविण्याबाबत.

**संदर्भ:-** आपले पत्र क्र. जा.क्र.शि.शि.स./5/3418/3/18 दि. 25.09.18 नुसार

मा. महोदय,

वरिल संदर्भाकीत विषयान्वये विनंती की, डॉ. पंजाबराव देशमुख रुग्णालयामार्फत राबविल्या जाणाऱ्या स्वास्थ सेवा योजनेमध्ये समाविष्ट वरिष्ठ महाविद्यालयातील शिक्षक शिक्षकेत्तर कर्मचाऱ्यांची वार्षिक वर्गणी घनादेश क्रमांक 53360 दि. 04.10.2018 रक्कम रु. 24750/- द्वारे पाठवित आहे. कृपया स्वीकार करावा, ही विनंती.

  
डॉ. सौ. एस. एस. देशमुख  
प्राचार्य  
मातोश्री विमलाबाई देशमुख  
महाविद्यालय, अमरावती.


सोबत  
योजनेमध्ये समाविष्ट कर्मचाऱ्यांची यादी.  
प्रतिलिपी-  
मा.अधिष्ठाता, डॉ. पंजाबराव देशमुख स्मृती वैद्यकीय महा, अम. यांना माहिती करीता सादर.

o/c

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shivaji Nagar Amravati 444603 (M.S.)

6/10/2018



Shri Shivaji Education Society, Amravati's  
 डॉ.पंजाबराव उपाख्य भाऊसाहेब देशमुख स्मृती वैद्यकीय महाविद्यालय, अमरावती.

**Dr. Panjabrao alias Bhausahab Deshmukh  
 Memorial Medical College**

Shivaji Nagar, Amravati - 444 603  
 Phone : 0721- 2552353 / 2662323/2665545/ Fax : 0721 - 2552353  
 E-mail : drpdmmc2007@rediffmail.com / Web : www.pdmmc.com

**Dr.P.R.Somwanshi**  
 Dean

---

No.PDMMC/Est/ 4225/2018 Date : 3.7.2018

प्रति,  
 प्राचार्य,  
 श्री शिवाजी शिक्षण महाविद्यालय,  
 अमरावती.

विषय :- डॉ.पंजाबराव देशमुख रुग्णालया भार्फत राबचिल्या जाणा-या स्वास्थ सेवा योजनेमध्ये  
 महाविद्यालयातील सर्व शिक्षक, शिक्षकेत्तर कर्मचारी सहभागी करून घेण्याबाबत.

संदर्भ :- मा.अध्यक्ष, श्री शिवाजी शिक्षण संस्था, अमरावती यांचे पत्र क्रमांक शि.शि.स./१/२३७/२०१८, दि. २८.६.१८

महोदय/महोदया,


डॉ.पंजाबराव देशमुख रुग्णालयाद्वारे कार्यान्वित कौटुंबिक स्वास्थ सेवा योजना संस्थेच्या कर्मचा-यांसाठी राबविण्याचा धोरणात्मक निर्णय संस्थेने घेतला आहे. या योजनेत कर्मचा-यांच्या कुटुंबाला विविध तपासणी शुल्क दरात ५०% सुट देण्यात येते. कुटुंबात कर्मचारी, त्यांची/त्यांचे -पत्नी/पती/आई, वडिल/अचेवाहिक भुलगा व भुलगी यांचा समावेश असतो. या योजनेअंतर्गत बाह्यरुग्ण विभागांमध्ये तपासणी करिता येणा-या सदस्यांना ब्लडशुगर (फास्टिंग व पोस्टमिल), सी.बी.सी., थुरीन रूटीन, ई.सी.जी., लीपीड प्रोफाईल या चाचण्या विनामुल्य करण्यात येईल व इतर चाचण्यांकरिता रुग्णालयाने ठरविलेले शुल्क भरावे लागेल. तसेच आंतररुग्ण विभागांमध्ये भरती असलेल्या कर्मचारी व त्यांचेवर अवलंबून असलेल्या कुटुंबातील सदस्यांना औषधी व्यतिरिक्त रुग्णालयाचे चिलामध्ये ५०% सवलत देण्यात येते. या योजनेत C.T. Scan, MRI चा समावेश नाही.

सादर योजनेची माहिती आपल्या विभागाच्या अधिनस्थ सर्व शिक्षक व शिक्षकेत्तर कर्मचा-यांना देवून त्यांचा सहभाग सोचत जोडलेल्या प्रपत्र- 'अ' नुसार नोंदवाचवाया आहे. कौटुंबिक स्वास्थ सेवा योजनेत सहभागी होण्यासाठी ज्यांचा एकत्रित पगार १ लाख पेक्षा जास्त आहे त्यांना वार्षिक शुल्क रूपये १०००/- ( दरमाह ८४ रूपये), ज्यांचा एकत्रित पगार ५० हजार ते १ लाख पर्यंत आहे त्यांना वार्षिक शुल्क रूपये ७५०/- ( दरमाह ६३ रूपये) व ज्यांचा एकत्रित पगार ५० हजार पर्यंत आहे त्यांना रूपये ५००/- ( दरमाह ४२ रूपये) आकारण्यात येते.

उपरोक्त स्वास्थ सेवा योजना दिनांक १ ऑगस्ट, २०१८ पासून कार्यान्वित होत असल्याने सर्व शिक्षक व शिक्षकेत्तर कर्मचा-यांची प्रपत्रातील माहिती या कार्यालयास दिनांक २० जुलै २०१८ पर्यंत सादर करण्यास्तव विनंती करण्यात येत आहे.

सहपत्र :- प्रपत्र- 'अ'

DR. S. D. THAKARE  
 Coordinator I.S.A.C.  
 Matoshree Vimalabai Deshmukh Mahavidyalaya  
 Shivaji Nagar, Amravati  
 ( डॉ. व्ही. डी. खानंदे )  
 प्रभारी, स्वा.से.यो.



( डॉ. व्ही. एन. लवणकर )  
 वैद्यकीय अधिक्षक

Principal  
 Matoshree Vimalabai Deshmukh Mahavidyalaya  
 Shivaji Nagar Amravati 444603 (M.S.)  
 ( डॉ. पी. आर. सोमवंशी )  
 अधिष्ठाता

11.7.18

Shri Shivaji Education Society, Amravati's

डॉ.पंजाबराव उपाख्य भाऊसाहेब देशमुख स्मृती वैद्यकीय महाविद्यालय, अमरावती.

## Dr. Panjabrao alias Bhausahab Deshmukh Memorial Medical College

Shivaji Nagar, Amravati - 444 603

Phone : 0721- 2552353 / 2662323/2665545/ Fax : 0721 - 2552353

E-mail : drpdmmc2007@rediffmail.com / Web : www.pdmmc.com

Dr.P.R.Somwanshi  
Dean

No.PDMMC/SS/4225/2018

Date : 3.7.2018

प्रति,  
प्राचार्य,  
श्री शिवाजी शिक्षण महाविद्यालय,  
अमरावती.

विषय :- डॉ.पंजाबराव देशमुख रुग्णालया मार्फत राबविल्या जाणा-या विद्यार्थी स्वास्थ सेवा योजनेमध्ये  
महाविद्यालयीन विद्यार्थ्यांना सहभागी करून घेण्याबाबत.

संदर्भ :- मा.अध्यक्ष, श्री शिवाजी शिक्षण संस्था, अमरावती यांचे पत्र क्रमांक शि.शि.स./१/१३७/२०१८, दि. २८.६.१८

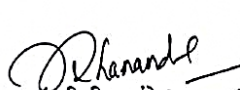
महोदय/महोदया,

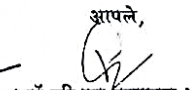
संस्थेच्या शाखे/महाविद्यालयीन विद्यार्थी/विद्यार्थिनींसाठी डॉ.पंजाबराव देशमुख रुग्णालयाद्वारे कार्यान्वित विद्यार्थी  
स्वास्थ सेवा योजनेत राबविण्याचा घोरणात्मक निर्णय संस्थेने घेतला आहे. या योजनेअंतर्गत बाह्यरुग्ण विभागांमध्ये  
तपासणी करिता येणा-या विद्यार्थ्यांना ब्लडशुगर (Random), सी.बी.सी., युरीन रुटीन, ई.सी.जी., लीपीड प्रोफाईल या  
चाचण्या विनामुल्य करण्यात येईल व डॉक्टरांच्या सल्ल्यानुसार इतर चाचण्यांकरिता रुग्णालयाने ठरविलेले शुल्कांमध्ये ५०%  
सुट देण्यात येते. तसेच अंतररुग्ण विभागांमध्ये भरती असलेल्या विद्यार्थ्यांना विलांमध्ये सुट्टा ५०% सबलत देण्यात येते.  
या योजनेत C.T. Scan, MRI चा समावेश नाही.

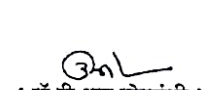
स्वास्थ सेवा योजनेत प्रत्येक विद्यार्थ्याला प्रतिवर्ष १००/- रूपये वार्षिक वर्गणी आकारण्यात येते.

उपरोक्त स्वास्थ सेवा योजना दिनांक १ ऑगस्ट, २०१८ पासून कार्यान्वित होत आहे. सर्व विद्यार्थ्यांची माहिती  
प्रपत्र- 'ब' नुसार दिनांक २० जुलै २०१८ पर्यंत प्रभारी, स्वास्थ सेवा योजना यांना सादर करण्यास्तव आपणांस  
विनंती करण्यात येत आहे.

सहपत्र :- प्रपत्र- 'ब'

  
( डॉ. सी. डी. खानंदे )  
प्रभारी, स्वा.से. यो.

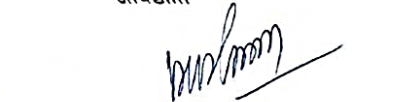
आपले,  
  
( डॉ. ए. ए. ए. लखणकर )  
वैद्यकीय अधीक्षक

  
( डॉ. पी. आर. सोमवंशी )  
अधिष्ठाता

श्री. शिवाजी  
11-7-18

DR. S. N. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati



  
Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)

BST School & Colleges Letter No. 12


प्रपत्र- 'ब'

शाळा/महाविद्यालयाचे नांव :- -----

विद्यार्थी :- शाळेय/महाविद्यालयीन

इयत्ता :- -----

रोल नंबर	विद्यार्थी/विद्यार्थीनीचे नाव	वय	आधार क्रमांक

  
DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati




  
Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shree Nagar, Amravati 444603 (M.S.)


**5) Loan Facility for Members through Salary Earner's Credit Society of the college**


**Loan facility to teachers and non-teaching staff through Salary Earners Society R. N. 1380 of the college.**

Rural Institute Co-op Society, Amravati R.No 1380  
Matoshree Vinilabai Mahavidhyalay, Amravati

Sr. No	Members List	Loan Amount
1	Shri. V.R.Thakare	4,50,000
2	Shri. K.N.Hant	2,93,200
3	Dr. C.N.Vidhade	00
4	Dr. Ku.S.B.Watane	00
5	Shri S.M.Markam	1,33,790
6	Dr. R.S.Kawale	00
7	Prof. J.D.Sangode	00
8	Dr. Ku. M.M.Nandarkar	00
9	Dr. Mrs. S.D.Thakare	00
10	Prof. Mrs. A.P.Harna	00
11	Mrs. S.W.Adhas	00
12	Prof. Mrs. S.S.Mohod	00
13	Prof. Ku. P. R. Bhamburkar	00
14	Dr. Ku. K.E.Chandhary	00
15	Shri. M.G.Mahare	1,33,800
16	Smt. A.P.Ladhe	00
17	Shri. A.R.Dhage	130250
18	Shri. D.R.Banbole	00
19	Principal. S.R.Deshmukh	00

  
**DR. S. D. THAKARE**  
 Coordinator, I.Q.A.C.  
 Matoshree Vinilabai Deshmukh Mahavidyalaya  
 Amravati

  
**Principal**  
 Matoshree Vinilabai Deshmukh Mahavidyalaya,  
 Shivaji Nagar Amravati 444603 (M.S.)





५०

रल इन्स्टिट्यूट कर्मचारी सहकारी प्रत्यय संस्था मर्यादित अमरावती.

तेरीज पत्रक

तारखे पासुन :०२/०४/२०२० ते ३१/०३/२०२१

पान:- १

जि.एल.नाव	जमा राशी	नावे राशी
कवातीची शिल्लक	१,६७४.८०	
भासद कर्ज व्याज	१२,८५,७५४.००	१२,७३,५७२.००
धारन कर्ज	९१,२२,१५८.००	७७,३१,५१८.००
त ठेवी(दिर्घ)	१५,००,८५४.००	१५,७२,४९३.००
प्र.दे.अ.को.ऑप.बँक करंट खाते २८	९३,०१,२२०.२०	१,०२,९५,४५०.००
फिस्मिक कर्ज	८,६२,९८५.००	७,६०,०००.००
त ठेव (दिर्घ) व्याज देणे	८४,४८९.००	९१,१७३.००
भासद संचित ठेव	१,२९०.००	१०,४७०.००
मत ठेव व्याज (तरतुद)	५,७८,२५६.००	५,५३,७४६.००
भासद भागभांडवल	२,३५,५५०.००	५,२६,३००.००
व कर्ज	६,७८,५००.००	४,२२,०००.००
भासद अनामत ठेव	१६,५४,५६७.००	१३,१८,२४३.००
व कर्ज	५,४६,८९०.००	५,१५,००५.००
दे.अ.को.ऑप.बँक सेव्हिंग खात	२१,००,०००.००	१६,०१,४६७.००
ठेव संस्था	१४,८७,८०५.००	२९,५२,८३३.००
ट फी तरतुद	१०,०००.००	१०,०६०.००
य निधी	१,९६,०८९.००	
न नफा		७,८७,७९३.००
य निधी	५,०००.००	
य व सार्वजनिक निधी	२,०००.००	
य समी.निधी	३४,९००.००	
द देणे लाभांष	५,४९,८०४.००	५,४९,५२८.००
ए. तरतुद	६४,०४०.००	११,२४९.००
कल्याण निधी	२१,३९८.००	
ठेव व्याज (तरतुद)	२,६९९.००	
ल्हा.मध्य.सह.बँक.सेव्हिंग खाते	५९.००	३०.००
ठेवीवर व्याज(दिले)	१.००	८४,४८९.००
गा		५४,६००.००
उत्पन्न	६१०.००	
खर्च		११,०००.००

४१

महाराष्ट्र इन्स्टिट्यूट कर्मचारी सहकारी प्रत्यय संस्था मर्यादित अमरावती.

तेरीज पत्रक

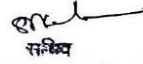
तारखे पासुन : ०२/०४/२०२० ते ३१/०३/२०२१

पान:- २

जि.एल.नाव	जमा राशी	नावे राशी
ती ठेवी व्याज (संस्था) मिळाले	१,७०,८७४.००	
डी.एस.कपात		५,८४६.००
अधिभार	१०,२००.००	
ग्रीग खर्च (मासिक सभा)		५६०.००
फोळ खर्च		३,६३५.००
ग्रीक खर्च		१७,७००.००
नरी खर्च		१,६५०.००
मत्त ठेवीवर व्याज		५,७९,३९७.००
सद कर्जावरिल व्याज	१२,२१,०९७.००	
सोव्हिंग/करंट खाते व्याज	२८,७०२.००	
कमीशन/सर्विस चार्जस		४०२.२०
मत्त ठेवीवर व्याज दिले		२,६९९.००
ग्रीक खर्च		१०,०००.००
ग्री शिल्लक		४,५५७.८०
	३,१७,५९,४६६.००	३,१७,५९,४६६.००



महाराष्ट्र इन्स्टिट्यूट कर्मचारी सहकारी  
प्रत्यय संस्था मर्यादित, अमरावती,  
द.नं. १३८०.

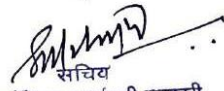


महाराष्ट्र इन्स्टिट्यूट कर्मचारी सहकारी  
प्रत्यय संस्था मर्यादित, अमरावती,  
द.नं. १३८०.



Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)





सचिव  
महाराष्ट्र इन्स्टिट्यूट कर्मचारी सहकारी  
प्रत्यय संस्था, मर्यादित, अमरावती,  
द.नं. १३८०

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

# CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT

		3,324.00	93,64,899.00	समासद कर्मचारी व्याज	72,29,099.00
2,429.00	स्वशुल्की खर्च	1,640.00	6,908.00	बैंक संचयन/करंट खाते व्याज	26,902.00
90,200.00	प्रयाई (डिटींग)	-	224.00	क्रिडकॉल जलपान	690.00
2,288.00	मीटिंग खर्च (मासिक सभा)	460.00	6,000.00	कर्ज अधिभार	10,200.00
900.00	बैंक कमीशन/संचित चार्जस	802.20	2,93,940.00	मुदती देवी व्याज (संस्था) मिळाले	1,80,088.00
90,000.00	ऑडीट फी	-	-		
4,44,369.00	अनामत देवीवर व्याज	4,89,398.00	-		
3,482.00	संचित देवीवर व्याज दिले	2,699.00	-		
49,000.00	मैदाना	48,600.00	-		
1,00,862.00	मुदती देवीवर व्याज(दिले)	68,800.00	-		
94,000.00	संगणक खर्च	98,800.00	-		
4,696.00	आनसभा खर्च	-	-		
	ऑडीट खर्च	90,000.00	-		
20,000.00	एन.पी.ए.सततूद	-	-		
1,400.00	जाहीरात खर्च	-	-		
99,844.00	कल्याण निधी खर्च	-	-		
8,820.00	प्रशिक्षण खर्च	99,000.00	-		
2,996.00	टि.डी.एस. कपात	4,086.00	-		
8,08,348.80	-- संचित नफा	8,49,404.00	-		
94,09,690.00		98,39,803.00	94,09,690.00		98,39,803.00

**सामान्य भेन्यास अनुमरून**  
 (एस. डी. तिगमारे)  
 वी.ए.फ.डी.सी. अॅन्ड ए.  
 पमाणित लेखा परिक्षक सहकारी संस्था  
 अमरावती.

**DR. S. D. THAKARE**  
 Coordinator, I.Q.A.C.  
 sathshree Vimalabai Deshmukh Mahavidyalaya  
 Amravati

**सचिव**  
 सचिव  
 सचिव

**Principal**  
 Matoshree Vimalabai Deshmukh Mahavidya  
 Shivaji Nagar Amravati 444603 (M.S.)

83,89,940.00	समासद मानगंडवल	80,04,200.00	80,04,200.00	-- वेव हिल्लक --		8,448.00
	-- निधी --			हस्तबंद रोख		8,448.00
94,80,289.93	संचयन निधी	98,88,330.93	28,84,692.92	-- अधिकांक रोख --		98,88,330.90
1,90,084.00	अनामत निधी	1,23,084.00	6,89,429.88	ऑ.प.दे.अ.को.ऑप.बैंक संचयन खाती 202	1,82,041.88	
2,88,084.00	वार्तिक कल्याण निधी	2,96,283.00	3,08,088.13	ऑ.प.दे.अ.को.ऑप.बैंक करंट खाते 20	93,08,966.93	
2,269.00	अधि.सामांभ सप्ती निधी	2,269.00	00.00	अप जिल्हा मध्य सह.बैंक संचयन खाते	889.80	
3,009.39	वट उदार निधी	3,009.39	-	-- मुदतगुण --		3,009.39
28,400.00	सामंभय व सामंभयक निधी	28,400.00	9,000.00	आप जिल्हा मध्य सह.बैंक लि. (शेअर्स)	9,000.00	
9,92,848.44	धसारा निधी	9,92,848.44	28,88,948.00	मुदती देव संस्था	89,82,649.00	
1,88,920.63	सामांभ सप्ती निधी	1,08,020.63	-	-- कर्ज --		1,29,00,891.24
	-- देवी --		9,00,02,649.00			
49,810.00	समासद संचयन देव	82,830.00	9,33,96,968.24	साधारण कर्ज	9,99,24,928.24	
99,86,340.00	मुदत देव (दिटी) व्याज देवे	99,08,079.00	4,62,944.00	आवृत्तिक कर्ज	8,49,930.00	
93,94,200.00	समासद अनामत देव	96,44,608.00	4,99,608.00	उत्साव कर्ज	3,34,900.00	
3,600.00	तात्पुरती देव	3,600.00	2,92,300.00	धाय कर्ज	9,00,823.00	
	-- इतर देवी --			-- व्याज घेते --		6,60,886.00
39,880.00	समासद देवे सामांभ	80,098.00	9,28,992.00	समासद कर्ज व्याज	6,60,886.00	
62,902.00	मुदत देव (दिटी) व्याज देवे	49,880.00	-	-- बायम माल --		9,92,848.44
32,800.00	निवडणुक तसतूद	32,800.00	1,92,848.44	बायम माल(संस्था)	1,92,848.44	
	-- तसतूद --		91,64,809.04			
6,400.00	शिक्षण/प्रशिक्षण निधी	6,400.00	-			
16,009.00	ऑडीट फी तसतूद	16,089.00	-			
3,82,496.04	एन.पी.ए. तसतूद	8,84,308.04	-			
1,88,229.00	संचयन देव व्याज (तसतूद)	9,86,932.00	-			
4,24,980.00	अनामत देव व्याज (तसतूद)	4,40,808.00	-			
	-- संचित नफा --					
8,08,348.80	नफा तसतूद खाते	8,49,404.00	6,49,404.00			
	पिबिल नफा	0.83	-			
94,09,690.00		98,39,803.00	94,09,690.00			

**सामान्य भेन्यास अनुमरून**  
 (एस. डी. तिगमारे)  
 वी.ए.फ.डी.सी. अॅन्ड ए.  
 पमाणित लेखा परिक्षक सहकारी संस्था  
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**DR. S. D. THAKARE**  
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**सचिव**  
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6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

रुरुल इंस्टिटयूट कर्मचारी सहकारी प्रत्यय संस्था मर्यादित अमरावती.

तेरीज पत्रक

तारखे पासुन : ०२/०४/२०१९ ते ३१/०३/२०२०

पान:- १

जि.एल.नाव	जमा राशी	नावे राशी
रुरुवातीची शिल्लक	२,५२०.८०	
भासाद कर्ज व्याज	१३,२६,३७३.००	१३,६२,१५७.००
प.दे.अ.को.ऑप.बॅक करंट खाते २८	१,०२,८७,२५६.६०	९७,०३,३३६.००
नामत ठेव व्याज (तरतुद)	५,५१,३६१.००	५,५८,९६८.००
भासाद अनामत ठेव	१७,७५,६८१.००	१३,७३,४४१.००
धारन कर्ज	७९,५०,२७१.००	७७,३३,४००.००
कस्मिक कर्ज	९,५२,४००.००	९,५४,०००.००
भासाद संचीत ठेव	६,४७०.००	१४,०९०.००
भासाद भागभांडवल	२,६९,७५०.००	४,७५,५००.००
सव कर्ज	६,३१,८००.००	७,०१,०००.००
न्य कर्ज	६,८९,७००.००	६,४०,१७४.००
पत ठेवी(दिर्घ)	१०,१०,०००.००	१४,४३,२८८.००
पत ठेव (दिर्घ) व्याज देणे	१,०८,४६२.००	१,२४,९५३.००
डीट फी तरतुद	१०,०००.००	१०,०१५.००
ीव निधी	१,९६,७६२.००	
ील नफा		८,१०,५०२.००
स्त निधी	५,०००.००	
दाय व सार्वजनिक निधी	२,०००.००	
ांष समी.निधी	१,२५,०००.००	
ासाद देणे लाभांष	४,८१,७४०.००	४,७३,९१६.००
ी ठेव संस्था	१९,००,०००.००	२१,११,५५४.००
े.अ.को.ऑप.बॅक सेव्हींग खात		६,२१,७८०.००
जिल्हा.मध्य.सह.बॅक.सेव्हींग खाते	५९.००	३४.००
ी.ए. तरतुद	२०,०००.००	
ा कल्याण निधी	२३,२५०.००	
ात ठेव व्याज (तरतुद)	३,५७२.००	
ाना		५१,८००.००
मीशन/सर्विस चार्जेस		९०८.६०
ापी खर्च		२,५८१.००
ोळ उत्पन्न	८२५.००	

**CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT**

रुल इन्स्टिट्यूट कर्मचारी सहाकारी प्रत्यय संस्था मर्यादित अमरावती.

तेरीज पत्रक

तारखे पासुन : ०२/०४/२०१९ ते ३१/०३/२०२०

पान:- २

जि.एल.नाव	जमा राशी	नावे राशी
अधिभार	६,८००.००	
ग खर्च(मासीक सभा)		२,२४४.००
टी टेवीवर व्याज(दिले)		१,०८,४६२.००
ठोळ खर्च		३,३४०.००
क खर्च		१५,०००.००
टी टेवी व्याज (संस्था) मिळाले	२,१३,७५०.००	
पी.एस.कपात		२,१९६.००
सेविंग/करंट खाते व्याज	६,९०४.००	
ई (प्रिंटींग)		१०,२००.००
सभा खर्च		५,६९६.००
ण निधी खर्च		११,७५५.००
ण खर्च		४,७२०.००
त खर्च		१,५००.००
द कर्जावरिल व्याज	१३,६९,४११.००	
फी		१०,०००.००
त टेवीवर व्याज		५,५१,३६१.००
टेवीवर व्याज दिले		३,५७२.००
ए.तरतुद		२०,०००.००
टी शिल्लक		१,६७४.८०
	२,९९,१९,११८.४०	२,९९,१९,११८.४०



**Principal**  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shivaji Nagar Amravati 444603 (M.S.)

रुल इन्स्टिट्यूट कर्मचारी सहाकारी  
प्रत्यय संस्था मर्यादित, अमरावती,  
२०१९

रुल इन्स्टिट्यूट कर्मचारी सहाकारी  
प्रत्यय संस्था, मर्यादित, अमरावती,  
२०१९

रुल इन्स्टिट्यूट कर्मचारी सहाकारी  
प्रत्यय संस्था मर्यादित, अमरावती,  
२०१९

**DR. S. D. THAKARE**  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mah  
Amravati

**CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**रुल इन्स्टिट्यूट कर्मचारी सहकारी प्रत्यय संस्था मर्यादित अमरावती**  
मर्यादित पत्रक (एन नमूनाप्रमाण)

पान क्र. १

दि. ३१/०३/२०१९ चे आकडे	खर्च बाजू	दि. ३१/०३/२०२० चे आकडे	दि. ३१/०३/२०१९ चे आकडे	उत्पन्न बाजू	दि. ३१/०३/२०२० चे आकडे
१,५२९.००	किरकोळ खर्च	३,३४०.००	१३,७५,६५०.००	समासद कजाविलियन व्याज	१३,६९,४९१.००
१,८९०.००	स्टेशनरी खर्च	२,५८९.००	१२,८६६.००	बँक सेविंग/कॅसेट खाते व्याज	६,९०४.००
६,८५०.००	छपाई (प्रिंटिंग)	१०,२००.००	७५०.००	किरकोळ उत्पन्न	८२५.००
१,८७९.००	मीटिंग खर्च (मासिक सभा)	२,२४४.००	८,५००.००	कर्ज अधिभार	६,८००.००
७६९.००	बँक कमीशन/सर्विस चार्जस	१०८.६०	१,९९,६६६.००	मुदती ठेवी व्याज (संस्था) मिळाले	२,९३,७५०.००
१०,०००.००	ऑडीट फी	१०,०००.००	५६,०००.००	टि.डी.एस.कपात	
५,४४,४२२.००	अमानत ठेवीवर व्याज	५,५९,३६९.००			
४,३९६.००	संचालक ठेवीवर व्याज दिले	३,५७२.००			
४५,५००.००	मोहनतना	५९,८००.००			
१,९९,३६८.००	मुदती ठेवीवर व्याज (दिले)	१,०८,४६२.००			
१५,०००.००	संगणक खर्च	१५,०००.००			
४,५९६.००	आमसना खर्च	५,६९६.००			
५६०.००	ऑडीट खर्च				
२०,०००.००	एन.पी.ए.नस्तुद	२०,०००.००			
४,५००.००	जाहीरात खर्च	१,५००.००			
१,९५५.००	कल्याण निधी खर्च	१९,७५५.००			
२,९५०.००	प्रशिक्षण खर्च	४,७२०.००			
	टि.डी.एस.कपात	२,९९६.००			
७,८७,०४८.००	-: संचित नफा	७,८४,३४४.४०			
१५,७२,९७२.००	चालू नफा :-	१५,८९,६९०.००	१५,७२,९७२.००		१५,८९,६९०.००

**For H. B. HEDA & Co. CHARTERED ACCOUNTANTS**  
**G. D. BORKHADE**  
M. No. 135890, FRN 103603W  
31 AUG 2020

**DR. S. D. THAKARE**  
Coordinator, I.Q.A.C.  
Matooshree Vimalabai Deshmukhi Mahavidyalaya  
Amravati

**Principal**  
Vimalabai Deshmukhi Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)

**रुल इन्स्टिट्यूट कर्मचारी सहकारी प्रत्यय संस्था मर्यादित अमरावती**  
ताळेबंद :- ३१/०३/२०२०

पान क्र. १

वेवता व देवी	रक्कम	३१/०३/२०२०	३१/०३/२०१९	शिर्की व टंकी	रक्कम	३१/०३/२०२०
भासद भागभांडवल	४३,७५,९५०.००	४३,७५,९५०.००	२,५२०.००	-- रोख शिल्लक --		१,६७९.८०
निधी --				हस्तगत रोख	१,६७९.८०	
धीव निधी	१५,४८,२४९.९३	२२,३६,३०५.४२		-- अधिभार रोख --		१,८९,२७९.३०
सात निधी	१,९८,०७५.००		४८,८०९.७७	ऑप.दे.अ.को.ऑप.दे.के.सेव्हिंग खाते २०२	६,७०,५८९.७७	
बँक कल्याण निधी	२,७४,८७५.००		८९३,७७७.७३	ऑप.दे.अ.को.ऑप.दे.के.कॅसेट खाते २८	३,०९,८७७.९३	
वि.लागांव समी.निधी	२,२६९.००		८३३.४०	आम.गिरला.मध्य.मह.बँक सेव्हिंग खाते	८०८.४०	
इ उत्तर निधी	३,००९.३९			-- मुंबयपत्रक --		२७,०८,५८७.००
नवय व सार्वजनिक निधी	२७,५००.००		१,०००.००	आम.शिल्लक मध्य.मह.बँक वि. (शेअर्स)	१,०००.००	
सात निधी	१,९२,४९४.५५		२७,९६,०३३.००	मुदती ठेव संस्था	२७,७९,५८७.००	
भांय समी.निधी	१,४९,९२८.६३			-- कर्ज --		१,४६,८२,७९९.२५
ठेवी --		१,०५,४७,९७०.००	१,३५,३३,४३५.२५	साधारण कर्ज	१,२३,९६,५६४.२५	
भासद संचालक ठेव	५९,९९०.००		५,६०,५५५.००	आकारित कर्ज	५,६२,९५५.००	
त ठेवी (दिव्य)	१९,७६,३५०.००		५,२२,४८४.००	उत्पन्न कर्ज	५,९९,६८४.००	
भासद अनामत ठेव	९३,९५,२८०.००		२,६९,८३४.००	धान्य कर्ज	२,९२,३०८.००	
मुदती ठेव	३,६००.००			-- व्याज घेणे --		६,८०,९५८.००
इतर ठेवी --		१,३४,३२०.००	६,४५,९७४.००	समासद कर्ज व्याज	६,८०,९५८.००	
भासद ठेवें लागण	३९,७३८.००			-- कायम माल --		१,९२,४९४.५५
त ठेव (रिज) व्याज ठेवें	६२,९८२.००			कायम माल (संस्था)	१,९२,४९४.५५	
दळणुप तस्तुद	३२,४००.००		१,९२,४९४.५५			
तस्तुद --		१०,८६,०३९.०५				
रुप/प्रशिक्षण निधी	६,५००.००					
श्रीट फी तस्तुद	१६,८०९.००					
मी.ए. तस्तुद	३,९२,५९६.०५					
तिर ठेव व्याज (तस्तुद)	१,४४,२२९.००					
भासद ठेव व्याज (तस्तुद)	५,२५,९७७.००					
संचित नफा --		७,८७,८७९.४०				
व तोटा खाते		३,५२०.०३				
सित नफा		१,९९,६७,६२०.९०	१,९०,७८,८९९.५०			

**For H. B. HEDA & Co. CHARTERED ACCOUNTANTS**  
**G. D. BORKHADE**  
M. No. 135890, FRN 103603W  
31 AUG 2020

**DR. S. D. THAKARE**  
Coordinator, I.Q.A.C.  
Matooshree Vimalabai Deshmukhi Mahavidyalaya  
Amravati

**Principal**  
Vimalabai Deshmukhi Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

**CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT**

रिक्त, इन्स्टिट्यूट कर्मचारी सहकारी प्रत्यय संस्था मर्यादित अमरावती.

तेरीज पत्रकं

तारखे पासुन : ०२/०४/२०१८ ते ३१/०३/२०१९

पान:- १

जि.एल.नाव	जमा राशी	नावे राशी
सुरुवातीची शिल्लक	२,३४८.८०	
साधारण कर्ज	६७,३२,१०९.००	७०,४२,०००.००
डॉ.प.दे.अ.को.ऑप.बँक करंट खाते २८	९८,९३,९७१.००	१,०१,३२,१८६.००
सभासद संचित ठेव	१,९६०.००	१४,३६०.००
सभासद अनामत ठेव	१५,३९,२३३.००	१५,४४,०३८.००
सभासद कर्ज व्याज	१३,४८,६३२.००	१३,७६,९७०.००
आकस्मिक कर्ज	१०,०९,७५०.००	९,५७,०००.००
सभासद भागभांडवल	९,६५,४००.००	३,९८,२००.००
उत्सव कर्ज	७,३६,९००.००	६,९०,१००.००
अनामत ठेव व्याज (तरतुद)	५,४४,४२२.००	५,१३,३८७.००
धान्य कर्ज	४,८८,७३८.००	६,९१,५०९.००
मुदत ठेवी(दिर्घ)	१५,९३,२८८.००	१०,३८,०७४.००
मुदत ठेव (दिर्घ) व्याज देणे	१,११,३६८.००	९१,०६०.००
मुदती ठेव संस्था	१६,००,०००.००	२५,००,०००.००
डॉ.प.दे.अ.को.ऑप.बँक सेव्हींग खात	१६,५०,१४२.००	१६,५३,०२२.००
ऑडीट फी तरतुद	१०,०००.००	९,२३५.००
शेखीव निधी	१,४३,७१३.००	
सागील नफा		५,६८,५८२.००
भारत निधी	५,०००.००	
धर्मदाय व सार्वजनिक निधी	२,०००.००	
सभासद देणे लाभांश	४,१७,८६९.००	४,१०,४३९.००
वार्षिक कल्याण निधी	२४,४५०.००	
म.जिल्हा.मध्य.सह.बँक.सेव्हींग खाते	५९.००	३४.००
म.पी.ए. तरतुद	२०,०००.००	
संचित ठेव व्याज (तरतुद)	४,३१६.००	
गहनताना		४५,५००.००
करकोळ उत्पन्न	७१०.००	
टेशनरी खर्च		१,८१०.००
टीटीग खर्च (मासिक सभा)		१,८७९.००
मुदती ठेवीवर व्याज(दिले)		१,११,३६८.००

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.

Matoshree Vimalabai Deshmukh Mahavidyalaya  
Amravati

Principal

Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaji Nagar Amravati 444603 (M.S.)



**6) Facility of Gym and Sports for teaching and non-teaching staff to maintain a healthy and balanced life**



**Shri Shivaji Education Society Amravati's**

**Matoshree Vimalabai Deshmukh Mahavidyalay, Amravati**



- **Gym (Male & Female), sports facilities to maintain a healthy and balanced life.**
- 
- **Multi gym facilities :**

Gym facilities are available for **students and faculty** in the College from 2003, through the grant received from Ministry of Youth affairs and sport, Government of India. The Maintenance of the gym is done by the Morning cricket club and Alumni of college. Our mother institute Shri Shivaji Physical Education college run by our Society, provide the required sports facilities like swimming tank, Judo, Boxing, and athletic facilities.

The department of Physical education and sports has done the MoU with Shri Shivaji Physical Education college on 28/10/2021 for giving the extra facilities to the students.

Following instruments are available in the College gym:

- 1) Twelve station multiple gym unit with power coated Nicrome finished gym.
- 2) Four station multiple gym unit with power coated Nicrome finished gym.
- 3) Weight training set 50 kg.
- 4) Weight training set 20 kg.

- 5) Flying machine all in one.
- 6) Power lifting rod
- 7) Power lifting bench
- 8) Dumbbells set (Seven pairs)
- 9) Wooden mudgal
- 10) Big Mirror

- **Gym Memberships:**

For exercise, students and faculty are given admission free of charge for gym memberships.

- **Sports facilities:**

The College is interested in developing sports & Games for benefit of the students and faculty also. Students and faculty are encouraged to take active participation to develop healthy body, with sound mind. Participation in Sports & Games improves the outlook of the individual.

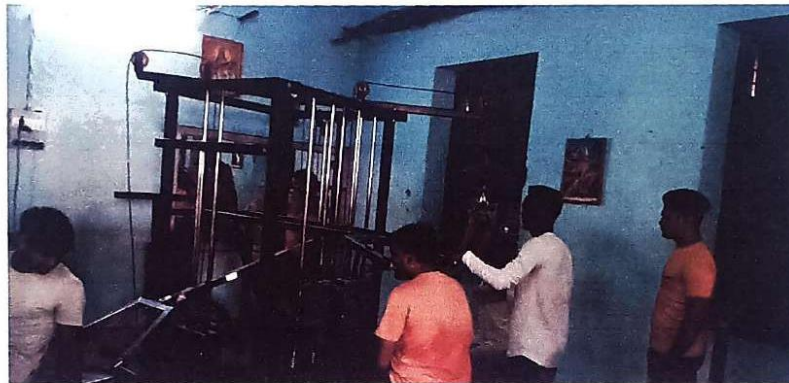
Matoshree Vimalabai Deshmukh College, Amravati has various sports facilities available for students and faculty. Mainly the following facilities of sports Indoor and outdoor Games can be mentioned in these facilities.

- 1) Indoor badminton court facilities are available.
- 2) Table tennis Indore court facilities are available.
- 2) A volleyball court is also available.
- 3) Multigym facility is available.
- 4) Weight/power lifting facility is available.
- 5) Kho-Kho, Kabaddi facility is available.
- 6) Cricket facility is available.

7) Apart from this, sports facilities such as chess, athletics(Long jump, high jumping , shot-put throw, Joyelling throw, Disc throw, ) etc. are also available.

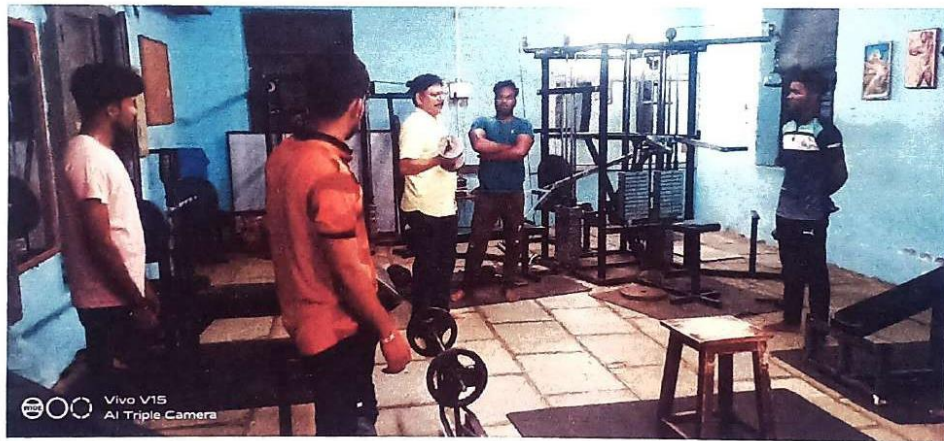
• **Sports committee:**

- 1) Chairperson: Principal, Dr. Smita R. Deshmukh
- 2) Convener: Professor Vilas R. Thakare
- 3) Members: Dr. S. R. Kawale, Ku. P. B. Bhamburkar



**Instruments presents in Gym of Matoshree Vimalabai Deshmukh Mahavidyalay, Amravati**

**CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT**



*S.D. Thakare*  
**DR. S. D. THAKARE**  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalay  
Amravati



*B. B. Deshmukh*  
**Principal**  
Matoshree Vimalabai Deshmukh Mahavidyalaya,  
Shivaji Nagar Amravati 444603 (M.S.)



**Prof. V. R. Thakare demonstrating about the exercise in Gym of Matoshree Vimalabai Deshmukh Mahavidyalay, Amravati**

*Thakare*  
**Coordinator**

DR. S. D. THAKARE  
Coordinator, I.Q.A.C.  
Matoshree Vimalabai Deshmukh Mahavidyalay,  
Amravati

*Madam*  
**Principal**

Principal  
Matoshree Vimalabai Deshmukh Mahavidyalaya  
Shivaj Nagar Amravati 444603 (M.S.)

