





Shri Shivaji Education Society, Amravati's

# Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

ISO 9001:2015 Certified College



3<sup>rd</sup> Cycle

Assessment and Accreditation by NAAC

**CRITERION – VI** 

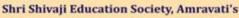
# GOVERNANCE, LEADERSHIP AND MANAGEMENT

## **6.3 Faculty Empowerment Strategies**

6.3.2.1 Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years







# Matoshree Vimalabai Deshmukh Mahavidyalaya

Shivaji Nagar, AMRAVATI-444 603 (M.S.)
NAAC Accredited By Grade 'B' with CGPA 2.31 (2<sup>nd</sup> Cycle)

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Dr Panjabrao alias Bhausaheb Deshmukh

M.A., D.Phil., LL.D., Bar-Act-Law

Date: 04/04/2023

Outward No. MVDM /.....

### **Declaration**

The information, reports, true copies of supporting document, numerical data etc. furnished in this file is verified by IQAC and found correct

Hence this is certificate.

**IQAC** Coordinator

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Policy Document on providing financial support to teachers for attending the conferences, workshops, seminars and webinars



Shri Shiyaji Education Society, Amrayati's

#### Matoshree Vimalabai Deshmukh Mahavidyalaya

Shivaji Nagar, AMRAVATI - 444 603 (M.S.) Re-Accredited with 'B' Grade By NAAC

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# Matoshree Vimalabai Deshmukh Mahavidyalaya, Amravati

### **Policy Document**

On

# PROVIDING FINANCIAL SUPPORT TO TEACHERS FOR ATTENDING

#### CONFERENCE AND WORKSHOP

**PREAMBLE:** The policy of providing the financial support to teachers is in force in order to attend conferences workshops organized by Institutions of National repute, Universities and Colleges and towards membership fee of professional bodies.

#### **OBJECTIVES:**

1) To encourage the teaching staff for presentation of research papers in conferences workshops

- 2) To support the teaching staff to avail opportunities for discussing the novel developments, the emerging challenges, future perspectives in their fields of interest.
- 3) To support the teaching staff to promote teaching-learning, research extension activities and governance through participation in conferences, Seminar, webinars and workshops.
- 4) To enhance their academic credentials in line with UGC expectations.

# • POLICY REGARDING ATTENDING OF CONFERENCE / SEMINARS / WEBINARS WORKSHOPS:

A regular faculty is allowed to attend Conference/Seminar/webinars/ Workshop at International level once in a span of 4 years and at National level once a financial year on Govt. expenses (i.e. Registration fee + TA only) subject to fulfillment of the following conditions:-

- 1. The faculty member has to present a paper or chair a session and has been officially invited to this effect.
- 2. Funds are available for this purpose with the College.
- 3. Conference/Seminar/ Workshop are in public interest.
- 4. 50% of the faculty is on duty at a time in the College.
- 5. No DA will be paid and faculty members will be granted academic leave. In case of local conferences etc. only registration fee will be paid and academic leave granted.
- 6. Fulfillment of instructions issued by the Govt. of India from time to time for going abroad.

- 7. In case of attending International conference, the applicants should have cleared his/her probation successfully.
- 8. Subject to the condition that only 20% of teacher's strength in a department would be deputed for such international conference etc.
- Major categories for providing financial support to the teachers to promote:
- 1) Teaching Learning and related activities
- 2) Research and related academic activities

IQAC DR. S. D. THAKARE Coordinator, I.Q.A.C. Ratoshree Vimalabai Deshmukh Mahavidyalayi Amravati

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